



PNG FOOTBALL ASSOCIATION

Technical Activity Report 2024



About the Report

This report aims to fulfil the following purposes:

- To record all the process and tools used in the Application / Proposal of the activities and Programmes for 2024/2025 Technical Activity year.
- Talent Development Scheme Submission and Activity Timeline.
- To assess the effectiveness of the Technical Activities, Education and Development Programmes based on implementation level and evaluation of the activities.
- Collect suggestions and recommendations from the local Member Association and observers, so that the package can be improved for the future.

INTRODUCTION.

The Education and Football Development Programmes set out toward the back end of semester two (2) a framework for delivering a football development programme and coach education to create a sustainable, sound and progressive plan for football development and coach education in increasing participation and skills.

Fortunately, the delivery of the football development programme was co-ordinated with assistance of the fundings from OFC by the PNGFA Technical Football activity development team. Its implementation being monitored and evaluated by the Papua New Guinea Football Association (PNGFA) and Oceania Football Confederation (OFC) as part of its primary role to ensure the effective delivery of the physical activity priority action plan as set out by the PNGFA Technical Department. The development and implementation of the football development programmes, and coach education plan was one of the key work programmes in the PNGFA technical department plan for 2024

Objective/Aim

The aim of the Football Development Programmes and Coach Education is to increase participation of football within PNG Football and Nationwide. The development plan will tie in with the it's Goals.

- Grow the Game

Increase the number of players and keep people in the game

- Raise Standards in Local Football

Create a safe and positive environment for everyone in football

- Develop Better Players

Focus on improving the quality of the 6-12 age group and youth 13-17 players

- Invest in a Skilled Football Workforce

A paid and volunteer workforce for football support and an effective coach education programme established locally

- Organize and Communicate Football Opportunities Effectively

Everyone to have a clear understanding of how local football development is structured and delivered

OBJECTIVES

In order to deliver the aims six (6) key areas have been identified:

1. Football in Education
2. Women and Girls Football
3. Player Development
4. Youth Competitions and Small Sided Football
5. Workforce Development
6. Community Cohesion

Football in Education

- Develop and maintain positive relationships between schools and clubs
- Teachers attending courses and trainings
- Develop a strong coaching pathway and player pathway



Coaching Theory



Coaching Practical



Coaching Theory



Refereeing Theory

Women and Girls Football

- Increase the opportunities for Women and girls to play football
- More women coaches and officials
- Increase the number of female qualified coaches, volunteers and official by at least 10 per year
- Develop and maintain school football competitions

Player Development

- Establish player pathways
- To allow players from all ages and with all abilities the opportunity to participate in football
- Establish Development Centers, Centers of Excellence and Academies



Youth Competitions and Small-sided Football

- Develop and support good quality leagues and competitions accessible for all ages and abilities
- Develop a junior women's league with 9 – 10 new teams a year
- Develop a primary school league for mini soccer 6 teams per
- Increase the number of U17 Leagues with 10-12 teams per year

Workforce Development



- Database of volunteers, coaches, officials and support staff
- Maintain good links and support for volunteers – access to training
- Invest in Coach Education Program me

Community Cohesion

- Increase participation of minority groups
- Provide a safe environment for playing training and access to coaching
- Develop and maintain links with different groups within the community
- Increase the number of football volunteers
- Community football tournament and/or league

ACHIEVEMENTS

The PNGFA Technical Team has achieved a few key successes in furthering the development of the game in the country. Some of these achievements include developing.

- Education Programmes to provide quality training and education to coaches, instructors, referees, support personnel and administrators throughout the country.
- Football Developing Programmes to foster community football and participation at clubs and schools, attracting men and women into coaching and refereeing.
- PNGFA/OFC “C” Licence
- Goalkeeping
- Beach Soccer and
- Futsal

In recent period, the Papua New Guinea Football Association Technical Department is currently implementing a framework from grassroots level through to senior and advanced PNGFA “C” Licence level of ability.

In line with PNGFA’s vision to enhance education for coaches to grow the game, the PNGFA Technical Department plan to host MA Grassroots, MA Youth, MA Senior Coaching Certificate and PNGFA “C” Licence Coaching Courses for potential coaches to progress up the level of coaching.

The PNGFA Technical Department is undergoing changes and developments. Starting the term in 2024 with just three (3) development officers, under the guidance of Acting Technical Director Harrison Kamake,

The introduction of the Player Development Programme has been key with a clear structure taking footballers from grassroots to youth and beyond. Officer in charge Mathias Apo recently has been to schools in two (2) regions in 2024, Northern and Highlands has seen a rise in the number of children ages from 6 – 17 years participating in the football curriculum been taught.

The Coaching Education Pathway continues to develop with the department offering the PNGFA C Licence for the first time in 2024, which was attended by 19 coaches. Overall, from regional courses, courses covering specific disciplines to the D Licences and Basic courses, the PNGFA Technical Department has overseen a plus in participants over the recent past years, a number that has increased since 2020.

The introduction of a development officer to oversee the small-sided disciplines of futsal and beach soccer has seen participation in these sports.

PNGFA employed Beach Soccer and Futsal development officer Tonga Esira with Beach Soccer having seen slower growth, though with now having a National Beach Soccer team to participate in its first ever OFC Beach Soccer Championship in the Solomon Islands in 2024.

Talent Development Scheme

The PNGFA/FIFA Talent Development Scheme is moving forward to the phase of implementation.

With the aim of helping talented young players reach their full potential and ensuring that all talented players are given the chance to develop and be discovered, the scheme seeks to create a sustainable legacy for long-term player development, maximising the opportunities provided in each participating member association.

Currently, PNGFA Technical Department through its submission of a development plan is in place under the scheme, with the main, long-term development objective being to raise the football standards of talented young boys and girls' national teams.

The main focus of this initiative is to invest in developing young talented players in the country where there's potential for further development through specialised eyes to identify the talents to flourish.



“C” Licence Coach Education

‘To assist participants (coaches, teachers, parents or volunteers) to improve their knowledge and competency in relation to senior football’.

Competencies

- The Game
- The Player
- The Coach
- The Training

Learning Outcomes

- Knowledge of the game
- Knowledge of the players
- Knowledge of the role of the coach
- Coaching the training session

Theoretical Part

The classroom-based sessions were a mix of tutor led and group discussion work, facilitating a holistic learning environment.

Practical Aspects

The practical coaching sessions covered the plan, prepare, conduct and evaluation framework in relation to observed matches.



All together 19 participants from the Southern Region took part in the course. Participants were coaches, teachers, volunteers, and parents.

LIST OF PARTICIPANTS:

ATTENDANCE REGISTER						
No:	Name	DOB	Male/Female	Comet ID	Attend	Course Passed
1	David Muta	N/A	Male	N/A	√	Passed after Assessment & Evaluation
2	David Taro	N/A	Male	N/A	√	Passed after Assessment & Evaluation
3	Bobbob Kori Labong	N/A	Male	N/A	√	Practical Assessment ongoing
4	Koriap Upaiga	N/A	Male	N/A	√	Practical Assessment ongoing
5	Eka Albert	N/A	Male	N/A	√	Practical Assessment ongoing
6	David Giame	N/A	Male	N/A	√	Practical Assessment ongoing
7	Joel Keimelo	N/A	Male	N/A	√	Practical Assessment ongoing
8	Andrew Apo	N/A	Male	N/A	√	Practical Assessment ongoing
9	Leslie Babaga	N/A	Male	N/A	√	Practical Assessment ongoing
10	Frederika Siwin	N/A	Female	N/A	√	Practical Assessment ongoing
11	Emmanuel Simongi	N/A	Male	N/A	√	Practical Assessment ongoing
12	Ivan Mathew	N/A	Male	N/A	√	Practical Assessment ongoing
13	Torie Popot	N/A	Male	N/A	√	Practical Assessment ongoing
14	Wira Wama	N/A	Male	N/A	√	Practical Assessment ongoing
15	Nathan Vincent	N/A	Male	N/A	√	Practical Assessment ongoing
16	Erickson Komeng	N/A	Male	N/A	√	Passed after Assessment & Evaluation
17	Pedro Ajakopa	N/A	Male	N/A	√	Practical Assessment ongoing
18	Sylvester Gelesi	N/A	Male	N/A	√	Practical Assessment ongoing
19	Mathew Witu	N/A	Male	N/A	√	Practical Assessment ongoing

Course Feedback

Feedback from Staff and course candidates
Positives
<p>* This course gave us time to reflect on ourselves as coaches and as people in general in terms of our coaching growth and made us more conscious of our approach and behaviour and taught us to take ownership of our profession. David Muta....</p> <p>* The course has made us understand that there are mechanisms and dynamics that make the Player Development function to enable players to reach their full potential. Erickson Komeng....</p>
Areas of Development
<p>* We as coaches need to understand the processes and guidelines of implementing effective and right trainings to our players. Leslie Babaga.....</p> <p>* PNGFA needs to create pathways for kids and senior players through development centres (DC) and centres of excellence (COE) to bridge the gap from the rest of the world. Joel Kemelo....</p>

Opening and Session Proceedings

This part of the report summarizes the opening of the course, session proceedings covering learning points, contents, processes and outputs of each session.

Course Opening



The three (3) day “C” Licence Coaching Course was informally hosted in Port Moresby (PFS) on the 01st of July 2024 along with the 19 participants from the southern region.

These PNGFA representatives welcomed the participants, and a few words were said about the training and stressed on the importance of coaching and their roles, responsibilities and their functions and these types of courses and trainings play a vital role to enhance the capacity of coaches.

Getting started and setting learning climate



After the informal opening was over, the first session started with the following:

- Introduction of the participants, facilitators and observers,
- Introduction of the course objectives, outputs and training process,
- Collection of participants expectations,

- Introducing the focus the of course and its importance,



Demonstration



Rest



Stretching



Harrison KAMAKE
Education Manager & Coach Educator

Papua New Guinea Football Association

GRASSROOTS & YOUTH PROGRAMME

Programme Type: PNGFA Regional Grassroots & Youth
Programme Duration: Five Days
Programme Date: August 20th to 25th 2024

2. Programme Facilitator

Grassroots & Youth: **Mathias Apo**

The programme topics were categorized into two (2) components:

- a. Theoretical indoor - *By the end of the topics, participants will have:*
 - uniformity in interpretation and application of
 - correctly positioned, communicate and cooperate (teamwork)
- b. Practical indoor & outdoor - IMPLEMENTATION: *By the end of the topics, participants will have:*
 - knowledge and understanding of running Programmes

Duties & responsibilities of the facilitator and other officials Guidelines for Grassroots & Youth Programme

We conducted the Football Development Partway Awareness workshop on the 20th of August at the Lae Football Association and visited schools the following Day Tuesday 21st – Saturday the 25th of August 2024.

The training venue was neatly organized at the conference room by the host association. The environment was quiet and cool without any disturbances. Accommodation was provided for all the facilitators.

The program started at 8:00am and ended at 4:00 pm as scheduled. Transportation was a challenge for transportation to and from venues.



This Football Development Programme is an initiative by OFC in collaboration with OFC technical department to initiate partnership with schools to run competitions.

The focusses mainly on ages 6-13 for Grassroots [Primary schools] and ages 14-17 in Secondary Schools [Youth]

We visited 5 primary schools both in Lae and Markham District. Teachers came as far as Wasu, Watut and Markham to attend and were very excited to learn and work to support football in their respective community.

The outcome of this programme was very positive and encouraging. This initiative is a step taken by PNGFA to partner with the Education Department to identify pool of talents within certain age groups and educate the students to be disciplined and be good citizens at the early stages of their lives. Everyone was present and eager to learn, and no incidents or medical problems encountered during the course

This Football Development Programme will continue to other Provinces throughout the Country.





PARTICIPATING SCHOOLS

Member Associations & Schools	MALE	FEMALE	TOTAL
Butibum Primary School	25	20	45
Buwali Primary School	39	22	61
Bugandi Secondary School	42	37	79
Omili Primary School	31	26	57
Tent City Primary School	51	33	84
Markham Road Primary School	47	35	82
Sangan Primary School	46	22	68
Watut Sports Association	62	34	96
Lae Football Association	38	35	73
Wasu Soccer	19	16	35
St Mary's Primary School	68	41	109
			789



PROGRAMME EQUIPMENT

A Huge need for Staff working tools and programme equipment and programme materials to equip facilitators and support staff to accomplish given tasks.

ITEMS

- Laptop
- External Hard Drives
- Cameras
- Attires
- Cones, markers
- Eskies
- Water bottles
- Stationeries etc.....

Programme Outcome:

During the four days' course, many potential young male and female talents were identified during theoretical practical sessions indoor, integrated practical sessions outdoor and during fitness check. The following referees and assistant referees were identified:

Way forward

Capacity building for Technical and Support Staff by requesting OFC Course to upgrade skills and knowledge in methodology.

Conclusion:

On behalf of the programmes' facilitator, support staff and programme participants, I would like to thank the office of the OFC and PNG Football Association General Secretary and PNGFA for the timely funding the regional preparation for upcoming eagerly waited Football Development Programme.

I also thank the Host Association and Schools for the time, commitment and the hospitality to ensure that programmes progressed as planned.

Mathias APO
Grassroots & Youth Development Officer



PNGFA Goalkeeping Basic Training Report



I, as the PNGFA Goalkeeping Development Officer, with great pleasure would like to bring to you the concluded Goalkeeping Basic training report for Madang Soccer Association, held on the 13th of May 2024.

My focus was to equip coaches, goalkeepers, volunteers, and sport teachers in our local MA's the basic knowledge and understanding of goalkeeping. I hope to do the same with other MA's and affiliates of PNGFA.

Observation on participants.

Throughout the one-day GK clinic, I noticed that the level of basic goalkeeping with the coaches, goalkeepers and other participants in Madang Soccer needed Goalkeeper coaching courses to boost their goalkeeping knowledge. The coaches lack important details of teaching basic goalkeeping training to the young goalkeepers.

There are other participants who have no knowledge of goalkeeping. Although they coach clubs in MSA but have never ventured into the field of goalkeeping. Maybe because they were not given an opportunity to learn goalkeeping.

There are a couple of things they need to know to help guide them in goalkeeping. I have identified some areas the coaches lack knowledge of.

1. Role of the goalkeeper.
2. Role of the goalkeeper coach.
3. Basic goalkeeping techniques.
4. Goalkeeping coaching process.
5. Understanding the game.

These are some of the vital components in Goalkeeping which I saw were missing and I believe if coaches in MSA and other MAs are equipped with, may make a big difference in goalkeeping and football as general throughout PNG.

Matters to Consider.

I believe that now; after identifying, we have a fair idea where Madang Soccer Association is at in terms of Goalkeeping. I also believe that we, as PNGFA, can assist in the future to improve Goalkeeping in all MA's as well. More visitation to MAs to facilitate GK coaching courses will certainly increase the level of interest among participants and increase the level of performance in goalkeeping.

Positive Points.

The interest in goalkeeping is big in Madang. Twenty participants of which two are females attended the one-day GK basic training. The eagerness to learn and explore new skills without fear amongst some of the participants shows how much they want the program.

I am optimistic that we (PNGFA) have taken the right step forward to deliver the first Basic Goalkeeping training this year despite obstacles and administrative matters to cause delays to conduct courses. I am looking forward to facilitating more GK clinics this year and in the coming years if given the same opportunity again.



‘Inspire participants to support goalkeeping development within their own environment.’

Vision.

Because of the interest and ownership some of the participants have, I am thinking of establishing **Goalkeeping Schools** in MA's. In that way, we can have pools of goalkeepers from different age categories to select from during National Youth trials to represent our national youth teams. The selected GKs will be called once or twice a week to train under appointed GK coaches. From this group, only the top seeders will be drafted into our PNGFA elite group of GKs from the four regions.

Summary.

Goalkeeping in Madang has dropped recently in the level of training and performance. This is because of the lack of proper GK coaching and knowledge of the role of the goalkeeper and the goalkeeper coach. Therefore, to improve and equip coaches with goalkeeping knowledge, GK coaching courses must happen every year, two times or three times to really address this issue. In that similar manner, if we capture other MA's as well, I believe that we will improve goalkeeping in the country and in the region.



Godfrey BANIAU

Goalkeeping Development officer



Papua New Guinea Football Association

Beach Soccer Report



Bougainville Football Federation Visit



Beach Soccer & Futsal Awareness Interview with NBC AROB



Beach Soccer & Futsal Presentation-BFF

Travelled 4 hours to meet with Arawa Football Association for Beach Soccer &



Moukele Beach Soccer Association Visit

Briefing with MBSA President - Mr. Joel Keimelo



Moukele Beach Soccer Association Visit

PNGFA Football Dev officer Mathias Apo in discussions with Beach Soccer Technical Officer



PNGFA Goalkeeping Dev officer Godfrey Baniua with Beach Soccer Goalkeepers



PNGFA Beach Soccer Development Officer David Charles having a session with the players on the beach - LOTG



Moukele Beach Soccer Association Visit

Beach Soccer Goalkeepers in training sessions



Beach Soccer players & participants on ball drills, ball skills & techniques in training sessions



Beach Soccer Goalkeepers in training sessions



Moukele Beach Soccer Association Visit

Moukele Beach Soccer Association Teams and Officials cleaning up a New Beach Soccer Pitch for training in preparation for their competition and training for OFC Beach Soccer nations Cup 2024



Moukele Beach Soccer Association Visit

New training pitch being completed, and trainings are being held at the New Pitch



Competition – Beach Soccer

Moukele Beach Soccer Association will launch and kick off its Competition on the 13th of July 2024 with a total of 6 teams that took part last year at the Moukele Inaugural Beach Soccer Competition.

The Launch will be attended by the President of PNG Football Association Mr John K Natto, PNG Football Association General Secretary and Staffs to witness the Kick Off of Moukele Beach Soccer Association Season 2024.

Challenges Faced

- Transportation and Accommodation cost
- Equipment – Balls etc.
- Finance

OFC Futsal Nations Cup Development Workshop

25th – 28th April 2024

Noumea – New Caledonia



Participants Presentation – Futsal Reality in Papua New Guinea



Futsal Basics Workshop Bougainville Football Federation – AROB



Theory Session with the Participants



Futsal Basics Workshop Bougainville Football Federation AROB



Practical Session with the Participants



Futsal School Visit - Paradise College

Introduction and Presentation on Futsal Development Way Forward for PNG



Practical Session with the School Kids on Basic Futsal Skills

Futsal School Visit - Butuka College

Visiting the School Facilities with the Sports Master



Tonga ESIRA
Futsal & Beach Soccer Development Officer



PNG Football Association

COMPETITIONS 2019 - 2024

Progression & Achievements in Brief



Premier Soccer League



Premier Soccer League



YEAR	PROGRESS & ACHIEVEMENTS
2019	2019-2020 National Soccer League Conference competitions established - Southern / Highlands / Northern / NG Islands
2020	Hosted 2020 OFC Champions League Pool A
2022	National Soccer League competition hosted
2023	Premier Soccer League established 2023 Premier Soccer League competition hosted
2024	Premier Soccer League competition hosted Competition managed online via the Comet system Hosting of 2024 OFC World Cup Qualifiers MD3 & 4

Women's National Soccer League



YEAR	PROGRESS & ACHIEVEMENTS
2020	Women's National Soccer League revamped Conference Leagues established in the regions Southern / Highlands / Northern / NG Islands
2022	PNG Women's National Team win OFC Nations Cup & qualify for 2023 Women's World Cup qualifiers
2023	PNG Women's National Team win 6 th Pacific Games Gold Medal - 2023 PG Honiara, Solomon Islands

National Youth Soccer League



YEAR	PROGRESS & ACHIEVEMENTS
2023	National Youth Soccer League established NYSL U19 Boys conference competitions hosted - Southern / Northern
2024	NYSL U17 Boys & Girls' competitions hosted - Southern, Northern & NG Islands Eastern



National Club Championships



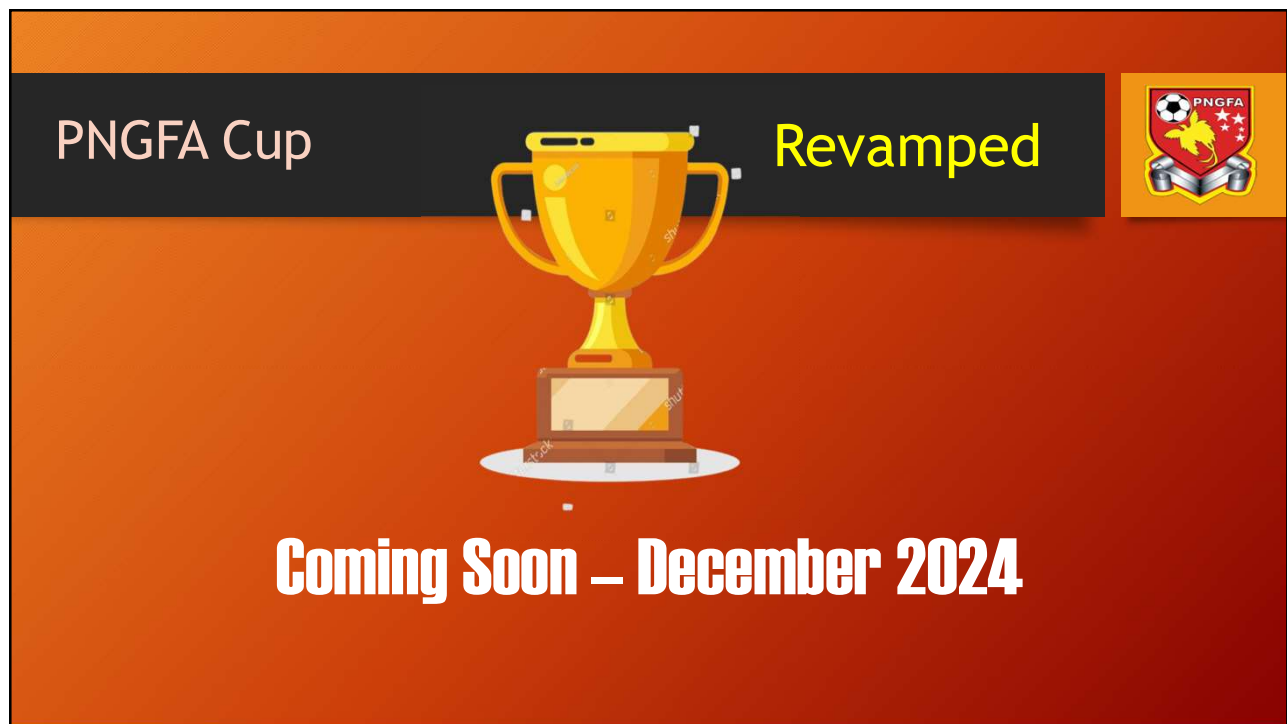
YEAR	PROGRESS & ACHIEVEMENTS
2024	National Club Championships - Revamped
	NCC Regional Qualifying Stage: Qualifiers hosted - Highlands, Southern, Northern & NG Islands
	NCC Finals Stage: Due to be hosted, 07-09 November 2024



Highlands region qualifiers



Northern region qualifiers





THE END.....Thank you



PNG Football Association



ACTIVITY REPORT

The last ten (10) months has been a challenging one for the Refereeing Department, marked by significant achievements, challenges, and ongoing improvements. Throughout the months, our dedicated team of referees and officials has worked diligently to uphold the integrity of the game while striving to enhance the quality and consistency of officiating across all levels of play. This report provides an overview of our department's key activities, accomplishments, and areas for future development and major setbacks.



A | Introduction

It is with great pleasure that we present to you the Refereeing Department's comprehensive report. This document aims to encapsulate our accomplishments, challenges, and noteworthy developments however more emphasis throughout the past ten (10) months. With an unwavering commitment to upholding the integrity of the Department and the Organization (PNGFA) we serve and ensuring fair play, our department has persevered through both triumphs and trials.

Key initiatives undertaken by our dedicated team of Volunteer Regional Referee Development Officers, Referees, Officials, and Support Staff (TI,FI,RA). We'll shed light on the improvements made in our training programs, advancements in technology to aid decision-making, and they shall highlight the significant milestones achieved in promoting diversity and inclusivity within the refereeing arena.

Undoubtedly, the last couple of months has been marked by unprecedented challenges that have tested our resilience and adaptability. Throughout the last ten (10) months, we faced unique circumstances that demanded swift action and meticulous planning to ensure continuity. Our ability to navigate these uncharted waters and implement innovative solutions exemplifies the unwavering spirit of our department's referee development.

It is essential to acknowledge the indispensable contributions of our referee factions, who consistently demonstrate immense dedication, professionalism, and impartiality in their roles. We express our deepest appreciation for their tireless efforts and applaud their unwavering commitment to uphold the spirit of fair play.

As we embark on a new year 2025 filled with exciting challenges and opportunities, this report serves as a testament to our shared vision of fostering a thriving football environment characterized by integrity, clarity, and equity. Together, we will continue to elevate the standards of refereeing, inspire future generations, and contribute to the ever-evolving landscape of football.

We hope that these ten (10) months report provides you with comprehensive insights and a deep understanding of the Refereeing Department's accomplishments and ongoing endeavours. May it serve as a foundation for constructive dialogue, collaborative partnerships, and further growth in the years to come, 2025 – 2028 in the next 4 years cycle.



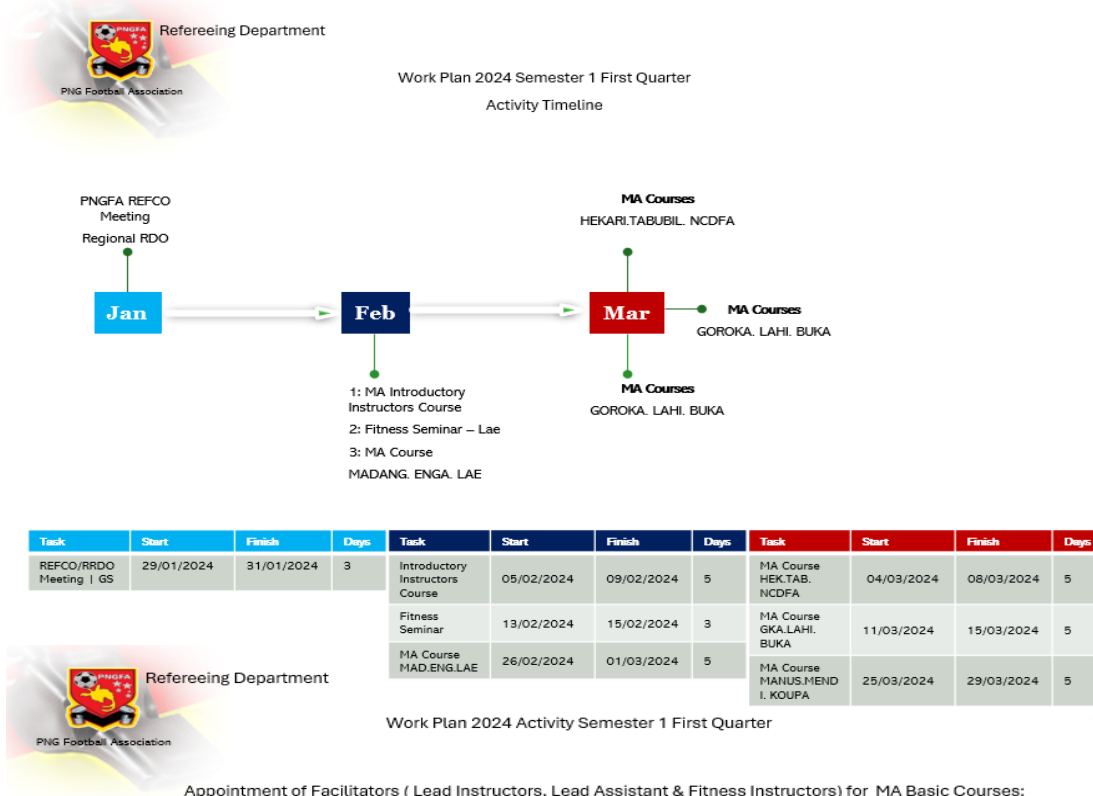
B| Activity

1. Training and Program:

The Refereeing Department continued to prioritize the training and development of referees at all levels. We successfully implemented an enhanced training program, including interactive online workshops, scenario-based simulations, and ongoing mentorship programs in social media. As a result, our referees have demonstrated improved decision-making, game management, and law interpretation skills.

1.1 Semester 1 First Quarter

There were NO Activities for the first quarter per the timeline provided pertaining to the Operational Plan 2024 Semester 1 Quarter 1



COURSE	FACILITATORS			REMARKS
	Lead Instructors	Lead Assistant	Lead Fitness	
PNGFA REFCO MEETING				GS/CEO PNGFA
MA INTRODUCTORY INSTRUCTORS	JIMMY WARAI		HILLARY ANI	POSTPONED
FITNESS SEMINAR		KENNEDY YAMBUNDIMI	HILLARY ANI	LAE
MA Course: MADANG	JOHN MARIPAL	SAMUEL BASO	DEROL KEN	All MA Courses will be conducted Concurrently
ENGA	HILLARY ANI	DONAL DUSAL	KENNEDY YAMBUNDIMI	
LAE	NOAH KUSUNAN	SCHOLA KAIZAM	CHRISTOPHILDA WEMBI	
MA Course: HEKARI	BEN NISO	STEVEN TOM	TERENCE TIPI	
TABUBIL	JOB MINAN	STEVEN KOSMAS	N/A	
NCDFA	SALAIU SOSONGAN	ALBERT MARU	SAMOL MINAN	
MA Course: GOROKA	MAIRI NONI	NELLIE GENIA	ROGER ADAMS	
LAHI	JOHN MARIPAL	JUDITH GUNEMBA	WASE BAFINU	
BUKA	JUDE MAIMOI	GERRY REREVARA	NOELYN MAHIEN	
MA Course: MANUS	MARK KELEP	STEVEN DANIEL	DAVID POPAI	
MENDI	BAKS SURE	CAROL YANGEN	KENNEDY YAMBUNDIMI	Refer to Timeline and course dates mentioned.
KOUPA	SALAIU SOSON	DOROTHY KILA	WALAI KAMSI	



1.2 Semester 1 Second Quarter

Accomplishments and achievements were remarkable as even in the eve of suppression, and no adequate funding, Semester 1 Second Quarter was overwhelming with results both domestic and international



MO – Comet Updates for POM & LAE

Referees TAM Presentations –
POM & LAE

Elite Integrated Sessions – POM & LAE



MTT – Team Arrival Meeting – Women's Under
16 National Team

MTT – Team Arrival Meeting – POM & LAE

To uphold the integrity of the Organization, Match Manipulations and Match Fixing was part of the referee topic as it was also presented as one of our activities.





Activities mentioned/will be mentioned are done outside of the planned activities submitted in the operational plan. Most of the activities were our own initiatives.

All activities for semesters 1 & 2 were cancelled, rescheduled and moved forward due to financial constraints. Below is the schedule table, as per Semester 1 Quarter 1 & 2, shaded in olive green (complete) are the two scheduled activities carried out.



ACTIVITY TRACK TEAM 1

WORK PLAN ACTIVITY (Courses 2024): SEMESTER ONE: 1ST & 2ND QUARTER | JAN-JUN

Q
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R

First

Q
U
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Second

No	Start Date	End Date	Task	Status	Remarks
1	29/01/2024	31/01/2024	PNGFA REFCO Meeting	Complete	Meeting with GS - POM
2	05/02/2024	09/02/2024	Course for Local MA Instructors	Schedule Time Laps	Postponed TBA
3	13/02/2024	15/02/2024	Seminar for Fitness Instructors	Complete	Completed for Southern Region (test done)
4	26/02/2024	01/03/2024	Basic Courses for MAD.ENG.LAE	Schedule Time Laps	MA to proposed their new dates MAD proposed new dates
5	04/03/2024	08/03/2024	Basic Courses for HEK.TAB.NCDFA	Schedule Time Laps	MA to proposed their new dates
6	11/03/2024	15/03/2024	Basic Courses for GKA. LAHI. BUKA	Schedule Time Laps	MA to proposed their new dates
7	25/03/2024	29/03/2024	Basic Courses for MAN. MEN. KOUP	Schedule Time Laps	MA to proposed their new dates
8	01/04/2024	05/04/2024	Basic Course for PMSA NBPOL HAGEN	Schedule Time Laps	MA to proposed their new dates
9	15/04/2024	19/04/2024	Basic Course for KIMBE SIMBU WAU	Pending	Scheduled
10	01/05/2024	03/05/2024	REFCO Meeting	Pending	Scheduled
11	06/05/2024	10/05/2024	MA Youth Course	Pending	Scheduled
12	20/05/2024	24/05/2024	Highland & Momase L1 License	Pending	Scheduled
13	03/06/2024	07/06/2024	Beach Soccer Referees Course	Pending	Responsibilities - Technical Division
14	11/06/2024	13/06/2024	Fitness Seminar	Pending	Scheduled for Northern

1.3 Semester 2 Third Quarter

The FIFA MA Regional Instructors Course

Training and Educating women who aspire to become women referee technical instructors in football refereeing came into fruition in semester 2 Quarter 3. The training provides them with the necessary knowledge and skills to effectively teach and mentor women referees and enhance the overall quality of women referee development programs

Enhancing skills development and capacity building by quipping instructors with the tools and ability to deliver comprehensive training, assess referee performance, provide constructive feedback, and facilitate continuous improvement among women referees and assistant referees were targeted and delivered which saw women participants actively participated in a 5 days course. (Course Reports for LFA & the FIFA MA Course submitted)






And that was followed by the PNGFA MA Course, LFA.



As part of the planning, below activities were also scheduled for the second semester third quarter, however moved forward to the final quarter activities due to no funding except for the FIFA Women's Course which was completed.

 REFEREEING DEPARTMENT BUDGET: S2Q3 JUL - AUG - SEPT 2024							
DATE	COURSE	VENUE	No Of PARTICIPANTS	ACTUAL COST	BUDGET COST	TOTAL COST	TOTAL COST NZD
05th - 09th AUG 2024	OFC MA Fitness Instructors Course	Port Moresby	12	47'611.80	49'111.00	47'611.80	23'805.90
19th - 23rd AUG 2024	FIFA WOMENS Instructors Course	Lae	15	25'237.00	33'996.30	25'237.00	12'618.50
16th - 20th SEPT 2024	Grading Course Southern Region	Port Moresby	20	20'632.30	22'500.00	20'632.30	10'316.15
23rd - 27th SEPT 2024	Grading Course Northern Region	Lae	30	19'016.30	21'900.00	19'016.30	9'508.15
				112'497.40	127'507.30	112'497.40	56'248.70



1.4 Semester 2 4th Quarter

The above schedule was RE-SCHEDULE for the 2nd time for the final quarter and its represented as;

Football Development - Refereeing		2024	Semester 2	Activity					
Item	Activity	Participants	Start Date	End Date	Tasks	Assigned to	Status	Resource list	
1	PNGFA MA Visitation Program	20	05th AUG 2024	09th AUG 2024	Basic Course: Referee Talent Identifications and Recruitment	Ben Niso & Judith Gunemba	Course Complete	LOTG Teaching Module 1-17, IPSP Sheet,	
2	FIFA WOMENS Instructors Course	13	19th AUG 2024	23rd AUG 2024	Training of Regional Technical Instructors & Assessors	Tevita Vea, Jimmy Warai, Ben Niso & Hillary Ani	Course Complete	FIFA RED & IPSP Sheet	
3	OFC LEVEL 1 Licence Course	20	21st OCT 2024	25th OCT 2024	Identifications of OFC Academy Program Referees & Assistant Referees	Jimmy Warai, Hillary Ani & Gerry Rerevara, NISO	Preparations In Progress	OFC Level 1 Resource Packages & IPSP Shee	
4	OFC MA Fitness Instructors Course	12	04th NOV 2024	08th NOV 2024	Training and Upskilling of Regional Fitness Instructors	Hillary Ani & Jimmy Warai	RESCHEDULED	OFC Fitness Manuel	
5	National Grading Course - Southern Region	20	09th DEC 2024	13th DEC 2024	Relegation of Upper Category Referees & Assistant Referees.	Jimmy Warai, Hillary Ani & Job Minan	RESCHEDULED	FIFA RED & IPSP Sheet	
6	National Grading Course - Northern Region	30	02nd DEC 2024	06th DEC 2024	Relegation of Upper Category Referees & Assistant Referees.	Ben Niso, Judith Gunemba & Kennedy Yambundimi	RESCHEDULED	FIFA RED & IPSP Sheet	

Semester 2 Quarter 3 & 4				Refereeing Activity 2024				STATUS
Date	Course	Venue	# Participa	Actual Co	Budget Co	Total Cost	Total Cost -	
05th - 09th AUG 2024	PNGFA MA Basic Referees Course	Lae	20	6,164.40	15,385.80	6,164.40	3,082.20	COMPLETE
19th - 23rd AUG 2024	FIFA WOMENS Instructors Course	Lae	15	25,237.00	33,996.30	25,237.00	12,618.50	COMPLETE
21st - 25th OCT 2024	OFC LEVEL 1 Licence Course	Buka	20	51,268.30	52,768.30	51,268.30	25,634.15	Preparations in Progress
04th - 08th NOV 2024	OFC MA Fitness Instructors Course	Port Moresby	12	47,611.80	49,111.00	47,611.80	23,805.90	Preparations in Progress
02nd - 06th DEC 2024	National Grading Course - Southern Region	Port Moresby	20	19,632.30	20,270.00	19,632.30	9,816.15	Preparations in Progress
09th - 13th DEC 2024	National Grading Course - Northern Region	Lae	30	19,616.30	21,980.00	19,616.30	9,808.15	Preparations in Progress
				169,530.10	193,511.40	169,530.10	84,765.05	

These are the final activities for the refereeing department, funded by OFC Education Centre, OFC Football Development – refereeing.

C| Challenges and Opportunities

While we celebrate our accomplishments, we recognize that there are areas for improvement and ongoing challenges that demand our attention:

a. Consistency:

Maintaining consistent officiating standards across all competitions remains a challenge. We will continue to focus on refining our evaluation processes and standardizing officiating protocols to minimize discrepancies and enhance the overall quality of refereeing.



b. Adaptation to Law Changes:

The evolving nature of the game necessitates our ability to swiftly adapt to changes in the Laws of the Game changes and officiating guidelines and committed to ensuring that our referees are well-informed using other different platforms and adequately prepared to implement any new methods effectively however courses, seminars and TAM presentations made possible to update clubs and team management.

C| Our Achievements

With the foundation laid few years back, today Referees and Assistant Referees continuously achieving despite the setbacks, refereeing has set a bench mark internationally and domestically adequately to officiate 2-3 different national competition concurrently.

PNGFA's through refereeing has seen PNG Instructors facilitating OFC & FIFA Courses outside of the country.





D| Setback

- 1: Continuous postponement of vital referee development activities
- 2: Lack of support for referees, national rap team, regional rap team and fitness instructors
- 3: Funding constrains for vital development program
- 4: Work Tools
- 5: Incentives & Incidentals
- 6: Logistics

E| Recommendations

- 1: Funding of Program
- 2: Support in logistics to cover more areas due to our geographic disadvantage
- 3: Providing Incentives by making refereeing career more attractive and more enjoyable so as our retention program be effective and longer lasting. Most of our Elite match officials have left including assessors and instructors.
- 4: Visibility of Refereeing Budget



F | Going Forward

Activity Calendar 2025

PNGFA Refereeing Department Calendar 2025											
JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1 WA 2 TH 3 R 4 SA 5 SU 6 M 7 TU 8 W 9 TH 10 F 11 SA 12 S 13 M 14 W 15 TH 16 F 17 SA 18 S 19 M 20 W 21 TH 22 F 23 SA 24 S 25 M 26 W 27 TH 28 F 29 SA 30 S	1 SA 2 S 3 M 4 W 5 TH 6 F 7 SA 8 S 9 M 10 W 11 TH 12 F 13 SA 14 S 15 M 16 W 17 TH 18 F 19 SA 20 S 21 M 22 W 23 TH 24 F 25 SA 26 S 27 M 28 W 29 TH 30 F	1 SA 2 S 3 M 4 W 5 TH 6 F 7 SA 8 S 9 M 10 W 11 TH 12 F 13 SA 14 S 15 M 16 W 17 TH 18 F 19 SA 20 S 21 M 22 W 23 TH 24 F 25 SA 26 S 27 M 28 W 29 TH 30 F	1 TU 2 W 3 TH 4 R 5 F 6 SA 7 S 8 M 9 W 10 TH 11 F 12 SA 13 S 14 M 15 W 16 TH 17 F 18 SA 19 S 20 M 21 W 22 TH 23 F 24 SA 25 S 26 M 27 W 28 TH 29 F 30 SA	1 TH 2 F 3 SA 4 S 5 M 6 W 7 TH 8 F 9 SA 10 S 11 M 12 W 13 TH 14 F 15 SA 16 S 17 M 18 W 19 TH 20 F 21 SA 22 S 23 M 24 W 25 TH 26 F 27 SA 28 S 29 M 30 W	1 SA 2 S 3 M 4 W 5 TH 6 F 7 SA 8 S 9 M 10 W 11 TH 12 F 13 SA 14 S 15 M 16 W 17 TH 18 F 19 SA 20 S 21 M 22 W 23 TH 24 F 25 SA 26 S 27 M 28 W 29 TH 30 F	1 TU 2 W 3 TH 4 R 5 F 6 SA 7 S 8 M 9 W 10 TH 11 F 12 SA 13 S 14 M 15 W 16 TH 17 F 18 SA 19 S 20 M 21 W 22 TH 23 F 24 SA 25 S 26 M 27 W 28 TH 29 F 30 SA	1 R 2 SA 3 S 4 M 5 W 6 TH 7 F 8 SA 9 S 10 M 11 W 12 TH 13 F 14 SA 15 S 16 M 17 W 18 TH 19 F 20 SA 21 S 22 M 23 W 24 TH 25 F 26 SA 27 S 28 M 29 W 30 TH	1 M 2 TU 3 W 4 TH 5 F 6 SA 7 S 8 M 9 W 10 TH 11 F 12 SA 13 S 14 M 15 W 16 TH 17 F 18 SA 19 S 20 M 21 W 22 TH 23 F 24 SA 25 S 26 M 27 W 28 TH 29 F 30 SA	1 W 2 TH 3 R 4 SA 5 SU 6 M 7 TU 8 W 9 TH 10 F 11 SA 12 S 13 M 14 W 15 TH 16 F 17 SA 18 S 19 M 20 W 21 TH 22 F 23 SA 24 S 25 M 26 W 27 TH 28 F 29 SA 30 S	1 SA 2 S 3 M 4 W 5 TH 6 F 7 SA 8 S 9 M 10 W 11 TH 12 F 13 SA 14 S 15 M 16 W 17 TH 18 F 19 SA 20 S 21 M 22 W 23 TH 24 F 25 SA 26 S 27 M 28 W 29 TH 30 F	
				</							

Budget 2025

BUDGET 2025

Referee Activities - Courses

Date	Course	Venue	# Participants	Actual Cost	Budget Cost	Total Cost	Total Cost - NZD
10th - 14th FEB 2025	Instructors Introductory Course	Lae	38	41'364.50	43,765.01	41'364.50	20'682.25
26th - 28th FEB 2025	Fitness Seminar & Test	Lae & Pom	44	12'795.80	13,890.00	12'795.80	6'397.90
10th - 14th MAR 2025	MA Grading Courses for Basic REF & AR	ENGA SA	18	18'974.40	20,320.77	18'974.40	9'487.20
		TABUBIL SA	18	19'374.40	22,471.56	19'374.40	9'687.20
		MANUS SA	18	16'534.40	17,015.64	16'534.40	8'267.20
24th - 28th MAR 2025	MA Grading Courses for Basic REF & AR	GOROKA SA	18	17'574.40	22,039.15	17'574.40	8'787.20
		SIMBU SA	18	16'804.40	18,024.90	16'804.40	8'402.20
		HAGEN SA	18	17'124.40	19,672.55	17'124.40	8'562.20
07th - 11th APR 2025	MA Grading Courses for Basic REF & AR	PHISA	18	15'374.40	16,883.67	15'374.40	7'687.20
		KOUPA SA	18	15'634.40	16,124.10	15'634.40	7'817.20
		NCD FA	18	15'374.40	17,077.78	15'374.40	7'687.20
21st - 25th APR 2025	MA Grading Courses for Basic REF & AR	HEKARI SA	18	16'794.40	17,000.23	16'794.40	8'397.20
		MENDI SA	18	16'877.40	16,993.45	16'877.40	8'438.70
		LAHI	18	16'874.40	17,011.59	16'874.40	8'437.20
12th - 16th MAY 2025	MA Grading Courses for Basic REF & AR	MADANG SA	18	17'994.40	21,073.47	17'994.40	8'997.20
		WAU SA	18	16'234.40	17,922.40	16'234.40	8'117.20
		LAE FA	18	16'674.40	16,744.14	16'674.40	8'337.20
26th - 30th MAY 2025	MA Grading Courses for Basic REF & AR	KIMBE SA	18	20'690.60	21,884.30	20'690.60	10'345.30
		NBPOL SA	18	20'690.60	22,662.80	20'690.60	10'345.30
		BOUGAINVILLE FF	18	20'100.40	21,000.03	20'100.40	10'050.20
09th - 13 JUNE 2025	Regional Grading Course - HIGHLANDS	MENDI SA	28	43'652.50	44,471.30	43'652.50	21'826.25
09th - 13 JUNE 2025	Regional Grading Course - NGI	NBPOL	28	47'249.40	48,071.00	47'249.40	23'624.70
23rd - 27th JUNE 2025	Regional Grading Course - MOMASE	MADANG	20	50'033.00	50,954.00	50'033.00	25'016.50
23rd - 27th JUNE 2025	Regional Grading Course - SOUTHERN	KOUPA	17	44'612.30	45,100.64	44'612.30	22'306.15
14th - 18th JULY 2025	OFC MA Womens Elite Seminar	LAE	27	28'050.69	29,013.00	28'050.69	14'025.34
04th - 08th AUG 2025	OFC MA Youth Course	LAE	27	27'919.40	28,990.00	27'919.40	13'959.70
15th - 19th SEPT 2025	FIFA MA Elite Course	PORT MORESBY	22	62'128.80	63,904.00	62'128.80	31'064.40
20th - 24th OCT 2025	FIFA MA Instructors Course	LAE	33	42'020.40	43,908.60	42'020.40	21'010.20
				715'527.39	753'990.08	715'527.39	357'762.69



Operation Plan 2025

Department or Project				REFEREEING DEPARTMENT ACTIVITIES - 2025 PNG FOOTBALL ASSOCIATION														
Completion of 4-yearcycle, grading of referees and assistant refereess in lower category to upper category strengthening the retention program, relegation of match officials. capacity strengthening , development and retention of male and female instructors, assessors.				Key Result 1: 70% of Youth referees identified and recruited through the 4 year Cycle's talent identification and recruitment program will be relegated by the end of 2025 for elevation to category 4														
				Key Result 2: 60% of Category 4 Referees will be relegated and admitted to Category 3 by the end of 2024														
				Key Result 3: 50% of Womens Category 4 will be admitted to Category 3, 50% of Category 3 will be admitted to retention program and increasing the number by 60% of Womens Referee Instructors and Women Referee Assessors by the end of 2025.														
Quantitative targets (if any)																		
Reference	Tasks	Responsibilities	Completion date	KPI	2025				Monthly update				Status	Notes	Budget (PGK)			
					Q1	Q2	Q3	Q4	Month:									
1	PNGFA MA Introductory Course - Local MA Instructors - Lae	PNGFA	10 - 14 FEB	Basic skills enhancement teaching methodology, update skill level with the new LOTG changes, presentation of instant feedback integrated sessions										Priority for Program roll out	41'364.50			
2	Fitness Seminar and Fitness Test - Lae & Port Moresby	PNGFA	26 - 28 FEB	Enhancing and skilling Fitness Instructors with adequate knowledge in preparations, planning and conducting fitness training and test										Ongoing - High Priority	12'795.80			
3	PNGFA MA Category 5 Grading Course for 18 MA	PNGFA	10 MAR - 30 MAY	Talent Identification and recruitment for referees & Assistant Refreee 2nd 4 year 2025-2028										Compulsory - High Priority	315'700.60			
4	PNGFA Regional Category 4 Grading Course - Highlands, Momase, NGL, Southern.	PNGFA	09 - 13 23 - 27 JUN	Enhancement adequate skill in theoretical and new integrated sessions with methods in planning and delivering. Updated with the latest LOTG and amendments for Regions.										Ongoing - Compulsary	185'547.20			
5	OFC MA Elite Seminar - Lae	OFC	14 - 18 JUL	Strengthening & Development of Prospectus OFC & Academy Badge Match Officials										Compulsory	28'050.69			
6	OFC Youth Referees and Assistant Referees Course - Lae	OFC	04 - 08 AUG	Development and skills enhancement, awareness of ammendmnts and new laws changes-Expectations										High Priority	27'919.40			
7	FIFA MA Referees & Assistant Referees Course	FIFA	15 - 19 SEPT	Strengthening & Development of Elite Match Officials										Ongoing - High Priority	62'128.80			
8	FIFA MA Instructors Course for LMA	FIFA	20 - 24 OFC	On going Instructors development and skill development in Methodology and Preparations										Ongoing - High Priority	42'020.40			
9	HOD - Refereeing Administration/ Logistics	PNGFA	01-JAN 31 DEC	Operations, Visitations of Program, Meetings RRDO, PNGFA REFCO, Planning										Priority	5'000.00			
10	Elite Referee Assistance -	PNGFA	01-FEB 30 NOV	Travel Documents, Competitions Seminar, Courses Internal & External participations										Depending on Program	5'000.00			
11	Refereeing Equipment, Cards, Whistle, AR Flags	PNGFA	01-FEB 30 NOV	HD CamRecorder, Laptops, Projectors, External HDs, AR BipFlags										Priority	5'000.00			
															730'527.39			
OFC approved Programmes and activities																		
Programs and Activity		Description			2025				NZD				Comments					
PNGFA MA Introductory Course - Local MA Instructors - Lae		Basic Introductory MA Instructors Course			Q1	Q2	Q3	Q4	20'682.10									
Fitness Seminar and Fitness Test - Lae & Port Moresby		Seminar for all to familiarise new fitness test protocol, training and fitness test for referees							6'397.90									
PNGFA MA Category 5 Grading Course		Beginning of 2nd 4-year cycle 2025-2028. Recruitment of talented & promising young refereess							157'850.30									
PNGFA Regional Category 4 Grading Course - Highlands, Momase, NGL, Southern.		Revamping the Relegation Program, Elevation for prospectus candidates for Category 4 Referee & Assistant referees							92'773.60									
OFC MA Elite Seminar - Lae		Development and skills enhancement, awareness of ammendmnts and new laws changes							14'025.34									
OFC Youth Referees and Assistant Referees Course - Lae		Development and skills enhancement, awareness of ammendmnts and new laws changes-Expectations							13'959.70									
FIFA MA Referees & Assistant Referees Course		Skill enehancements, law interpretations, development and retention of elite match officials							31'064.40									
FIFA MA Instructors Course for LMA		Methodology, Planning and delivering theoretical and Practical technical sessions							21'010.20									
HOD - Refereeing Administration/ Logistics		Monitoring & Evaluations, Visitations of Operations - Region/MA Reporting/Regional Technical Centres - RDO Meetings PNGFA REFCO							2'500.00									
Elite Referee Assistance -		Assistance for Elite Referees Traveling Allowances, Internal & External Duties and Travel Documents							2'500.00									
Refereeing Equipment.		Video CamRecorder, Laptops, SD Cards, AR Flags, Lawbooks 2024/2025 edition							2'500.00									
										365'263.69								

Thank You

Jimmy Warai

PNG FOOTBALL ASSOCIATION INC.



INFRASTRUCTURE PROJECTS & FACILITIES 2020 – 2024 ACTIVITY REPORT 08TH NOVEMBER, 2024

❑ INTRODUCTION

- Following is the Infrastructure Projects and Facilities Progressive Activity Report in brief from September 2020 to October 2024. A report that reflects a period of 4 years of President Mr. John Kapi Natto's reign as PNG Football Association's President and still continuing on from here.
- This report highlights the key projects and facilities the project department had been working on as well as delivered under the President's reign so far through out the country.

❑ FIFA FUNDED PROJECTS – On Going Major Projects

1. PNG Football Stadium Maintenance/Fit-Out Works – Developmental Phase 1.

i. Construction Progress Update

- Initial Project Maintenance successfully started back in 2021.
- Contractor didn't deliver as per the signed contract so the contract was terminated in the beginning of 2024.
- New contractor was engaged and work re-commenced in 30th July 2024.
- Construction is currently progressing well and is 75% towards completion.

ii. Challenges

- Current financial situation the country is going through is affecting this project in terms of materials procurement.

2. Kimbe Education Centre Maintenance/Construction Works

i. Construction Progress Update

- Initial maintenance works started back in 2022, however; stalled due to Kimbe's Law and Order Issues affecting the project's construction progress.
- Project will re-convene however; FIFA advised that HQ Maintenance and Lae Maintenance Works had to be well towards completion before Kimbe comes online.
- Project is now pending waiting for the completion for POM and Lae's Projects.



3. Lae Education Centre Maintenance/Construction Works.

i. Construction Progress Update

- Lae Maintenance Work had been delayed for some time due to administrative issues. The decision making and selection of contractors to execute the works was finalized recently so 2 x contractors are now on site convening with the job.
- Project started on the 17th of September 2024.
- Most of the scopes done currently are demolition, wash down and preparation for the full scope of maintenance works to be carried out.
- Works also started on the façade perimeter fence line. From Cyclone mesh fence to be converted to Spikes Fence.
- The project percentage completion is currently at 10%.

ii. Challenges

- This project was initially approved back in 2022. Hence, all materials prices had gone up, hence, posing a threat to us that the initially approved budget may no longer be able to complete the scopes planned for.



❑ FIFA FUNDED PROJECTS – Proposed Projects

1. PNG Football Stadium Phase 2 Development Works – Developmental Phase 2.

i. Planning Stages

- Project Inception Stages Completed.
- Project Conceptual Stages Completed.
- Consulting Project Managers Tender Process Completed, however; to be re-tendered due to unwanted tender results.

2. Lae Education Centre Phase 2 Development Works – Developmental Phase 2.

i. Planning Stages

- Project Inception Stages in progress.
- Project Conceptual Stages in progress.
- Consulting Project Managers Tender Process to follow suit once Stage 1 Maintenance Work started.

❑ GENERAL MAINTENANCE/UPGRADE/CONSTRUCTION WORKS

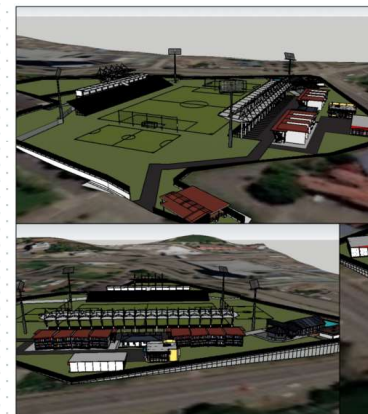
1. PNG Football Stadium (PFS) Facilities.

i. Palisade Perimeter & FOP Cyclone Mesh Fencing

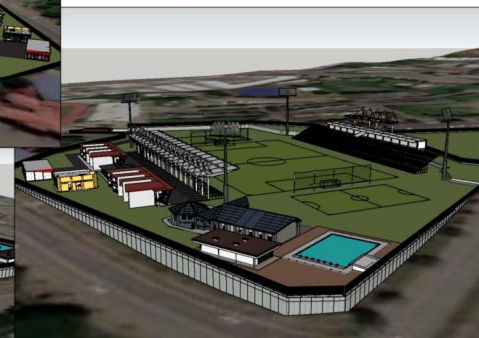
- Both fences were recently constructed successfully by FIFA Funds.
- All funding were directly delivered to the contractor and job done.

ii. Ticketing Booth & Canteen Construction Works

- Construction is still in progress, however; the project has been carried forward successfully.
- Entire Project is about to be completed.



PROPOSED PORT MORESBY FOOTBALL STADIUM MASTER PLAN



iii. Standby Gen-set General Services Works

- Standby gen-set had been continuously undergoing service.
- It is a Cummins Brand and product, therefore; Cummins had been working on all the servicing since we started the process back in 2021.



vi. Field of Play Irrigation Pumps & Falcon Rainbird Service Works

- Pitch Irrigation System is also another system that is being continuously looked after by our Grounds & Turf Crew year in year out. With out proper irrigation and fertilization as well as upkeep of the pitch, Competitions Tournament wont be as perfect as it used to be during the game days.
- We are also working on overhauling the entire system as the existing system had depreciated.



v. Entire Vicinity Upkeep

- While all had been going pretty well, we still have rooms for more improvements. We are working towards getting our own ride on mower, toro and line marker that will boost our Grounds and Turf Pitch Management.



2. Lae Education Centre Facilities.

i. Centre's Bore Well Water Pump Rectification Works.

- Old depreciated water pump been removed and stored away.
- New water pump supplied by Southern Cross been installed and in operation. Entire Facility is having a good water system that is supporting the facility's operation.



i. Entire Vicinity Upkeep

- New lawn mowers and slashers were just been bought and are now in full operations.
- New approach are also been put in place to manage the use of fuel for the mowers as well as all the other necessary expenses.



MEMBER ASSOCIATIONS PITCH DEVELOPMENT TECHNICAL ASSISTANCE

1. Lae Football Association

- MA Field Inspection done.
- Scoping and costing works in progress.
- Scoping and costing to be tabled in order for the actual site rehabilitation to commence.

2. Bougainville Football Association

- Meeting been held for the planning of a trip to Buka to carry out a scoping works in order to develop the MA.



BEACH SOCCER PITCH DEVELOPMENT TECHNICAL ASSISTANCE

1. Koupa Association

- MA Field Inspection & tools assistance done.
- Scoping and costing works in progress.

2. Moukele Soccer Association

- MA Field Inspection & tools assistance done.
- Scoping and costing works in progress.

COMPETITION'S VENUE PREPARATIONS FOR 2024 CAL. YEAR

- Tentative Plan is being put in place in anticipation of when the actual program going to take place.
- Program of going around certain locations to prepare the pitches that will host the PSL games.



❑ CONCLUSION

- PFS HQ Project Contract re-signed with new Labour Only Contractor. Construction progressing well. Project is 75% completed.
- Lae Education Centre Maintenance Works commenced on site successfully. Project is roughly 10% Completed.
- Kimbe Project to recommence once POM HQ and Lae Maintenance Works are off the ground and to a good completion rate.
- Feasibility Study and Documentation for the POM HQ Phase 2 Development had started already.
- Feasibility Study and Documentation for the Lae Education Centre Phase 2 Development had also started.
- All other infrastructure Improvement Works in terms of facilities and pitch maintenance had been managed as per situational circumstances.

End of the Report



Member Association Services

January – November 2023 MA
Updates



5 x Associations recognised as Associate Members to PNGFA

The following Association are now recognized as Associate Members of PNGFA

1. Vanimmo Soccer Association – Completed on 26th of June 2021 (President Mr. Willie Labong)
2. Alotau Soccer Association – Completed on 12th of August 2021 (President Livinai Lepani)
3. Wewak Soccer Association – Completed on the 4th of April 2022 (President Judith Kumasi)
4. Popondetta Soccer Association – Completed 11/08/2022 (President Jean Norrie)
5. East New Britain Soccer Association – Completed 11/01/2023 (President Jerry Sapa)

Vanimo Soccer Association



Alotau Soccer Association



Wewak Football Association





Popondetta Soccer Association



East New Britain Soccer Association



Visits made to 7 x Associate MA whilst 2 x Associate MA still pending Visit. Total of 9 Provinces were Proposed to bring them into PNGFA Fold.

We are closer to archiving President Mr. Natto's vision of bringing in 9 Provinces to the Family of PNGFA that have been neglected for decades.

Summary

- Out of the 9 Provinces Proposed, 5 x Provinces have already completed their Election Process and are now Recognised as Associate Members of PNGFA and there are as follows; (Vanimo SA, Wewak SA, Alotau SA, Popondetta SA & East New Britain SA)
- New Island and Gulf Provinces have issues which is why they cannot be recognised as Associate Members as yet due to circumstances and difficulties faced, it is recommended to establish Gulf SA in Malalawa. There is also a need to revisit the New Ireland Soccer Association and establish contacts with people who have a passion for Football. Apparently, the committees in New Island have gone awol
- 2 Two provinces that are still pending PNGFA's are (1) Jiwaka Soccer Association & and (2) Hela Soccer Association. PNGFA will make a visit to these Provinces in 2024.
- Most of the full pledge Member Associations have run their competition despite hiccups whilst only 4 out of the 18 Member Associations failed to run their competition this year.



LAE OPERATIONS IN BRIEF

The Lae Education Center Car Park got a new facelift with gravels bought from PNG Aggregates.



LAE OPERATIONS IN BRIEF

The center is now light up with new installation of security lights. This is a new change made to the place after it was neglected since its establishment .



LAE OPERATIONS IN BRIEF

Major maintenance work done to the security lights at the main entrance gate, car park, and around the premises after it was neglected even it was due for maintenance. The center has also the solar lights installed for backup



LAE OPERATIONS IN BRIEF

Gave the Center a new look with repainting done to the stone walls and footpaths with the heavy duty marine paints to brighten up the area



LAE OPERATIONS IN BRIEF

The Center is also into growing flower plants to add life to the dry environment





End of the Report



TIMELINE - SOCIAL RESPONSIBILITY /JUST PLAY (6 – 12) PROGRAM – PNG :ACHIEVEMENT

From 2022 to 2024

2022 - Pilot Project NCD

- 🏫 No of Schools: 10
- 🏫 No of Communities:
- 🏫 No of Participants: 750
- 🏫 No of Trained coaches/Volunteers – 30
- 🏫 No of Just Play Health & Wash Trainings – 2
- 🏫 No of Staff – 2
- 🏫 Draft MOU established with Dept of Education
- 🏫 Events: Australian High Commissioner's Visit to Kimbe during
- 🏫 PARTNERS WORKSHOP/MEETINGS

- >F4S FIFA: September: Auckland NZ: Christine WU & Sonia Embahe
- > SR/JP OFC Workshop November Auckland NZ: Christine WU

2023 - NCD & Lae

- 🏫 No of Schools: 16
- 🏫 No of Communities: 4
- 🏫 No of Participants: 3200
- 🏫 No of trained coaches/Volunteers: 46
- 🏫 No of Just Play Health & Wash Trainings: 2
- 🏫 No of Staff - 5
- 🏫 Approved MOU/Dept of Education
- 🏫 Events: OFC Champions Women's league – 220 (girls only)
- 🏫 Festival non-curriculum: Sport for Development: - 350

PARTNERS WORKSHOP/MEETINGS

- Team Up Capacity Building Workshop: March: Just Play Team
- Festival 23 workshop: August/Sydney: Christine WU & Sonia E
- Regional Safeguarding workshop; Nadi – September: Christine WU
- Media Coms workshop: October Auckland NZ: Mickey T
- TOT Gender Equality workshop: October: Dagu N & Ranu G

2024 – NCD/LAE/MADANG/BUKA

- 🏫 No of Schools: 26
- 🏫 No of Communities: 6
- 🏫 No of Participants: 2000
- 🏫 No of Trained coaches/Volunteers: 60
- 🏫 No of Just Play curriculum training: 3
- 🏫 No of curriculum festival - 250
- 🏫 No of Staff: 5
- 2024
- MOU SIGNED: DEPARTMENT OF EDUCATION

PARTNERS CAPACITY BUILDING PARTNERS WORKSHOP > Team Up Oscar Awards: Best Director: Mickey T

- > Team Up partners & Australian High Commission workshop – March – SR/Just Play Team
- > Just Play Instructors – Gender Equality workshop February – Auckland NZ – Sonia Embane
- > Just Play Instructors – Emergency Preparedness May – Vanuatu – Sonia Embah
- > Regional Safeguarding Workshop: November: Nadi/Fiji – Dagu Nihara
- > SR Annual Workshop: November: Wellington – Christine WU/SRM ANNUAL 2023: AUCKLAND JAN/FEB

**PAPUA NEW GUINEA
FOOTBALL ASSOCIATION**



2024

**MARKETING &
BRANDING**

**ACTIVITY
REPORT**

Prepared By : Brenda Tom

SUMMARY

Since establishment in 2022, the **Marketing & Branding Department of PNG FOOTBALL ASSOCIATION** has tried to keep up with the evolving market dynamics, consumer behaviors, and technological advancements. This report aims to provide a comprehensive overview of our marketing activities, strategies, and outcomes from 2022 to 2024, offering insights into the initiatives that have contributed in moving our brand forward.

Throughout this period, our marketing team of 1 has been dedicated to not only maintaining our brand presence but also identifying ways in improving our image within the country between our fans, partners and stakeholders.

As we reflect on the past two years, this analysis will serve as a foundation for future marketing strategies, helping to drive sustained growth and brand loyalty. We are committed to continuous improvement and adapting to the ever-changing trends to meet the needs and expectations of our fans, supporters, partners and potential stakeholders.



HIGHLIGHTS / ACHIEVEMENTS SINCE 2022 - 2024

DESIGN & LAUNCH OF VARIOUS CONFERENCE LOGOS



**PREMIER SOCCER
LEAGUE**



**WOMENS
CONFERENCE
LEAGUE**



FUTSAL



**NATIONAL YOUTH
SOCCER LEAGUE**

**NATIONAL YOUTH
SOCCER LEAGUE**



**PNG FOOTBALL
SOLUTIONS**



**PNG BEACH
SOCCER**



**LOCAL ORGANIZING
COMMITTEE OFC WOMENS
CHAMPIONS LEAGUE**

• BRANDING CONCEPTS



SPONSORSHIP PARTNERS



PNG Football Association 10m · 🌐

Take a break and drink plenty of water, it's hot out here!
Wave Water the enriched mineral water. The healthiest choice for consumers.
💧💧💧💧

#stayhydrated💧

PNG National Football Team thanked Wave Water Limited and Johnny Series for supporting the team with water.

A player in a yellow jersey is drinking from a Wave Water bottle. The background shows a soccer field with a fence and trees. Logos for "WAVE WATER" and "JOHNNY SERIES" are visible at the bottom.

PNG Football Association
Published by Lali Spy
· 9m · 🌐

Pure, Fresh, Safe Drinking Water. Wave Water the enriched mineral water. The healthiest choice for consumers. 💧💧💧💧
#stayhydrated💧

PNG Football Association would like to say thank you to Wave and Johnny for supplying water during our Premier Soccer League Competition.

A player in an orange jersey is drinking from a Wave Water bottle. The background shows a soccer field with a fence and trees. Logos for "WAVE WATER" and "JOHNNY SERIES" are visible at the bottom.




PAPUA NEW GUINEA FOOTBALL ASSOCIATION Inc.

Member of FIFA | Member of OFC

IT DEPARTMENT'S REPORT LAST 4 Years| 2019- 2024

ACHIEVEMENTS

1. ESTABLISHMENT OF ORGANIZATION'S EMAIL SYSTEMS

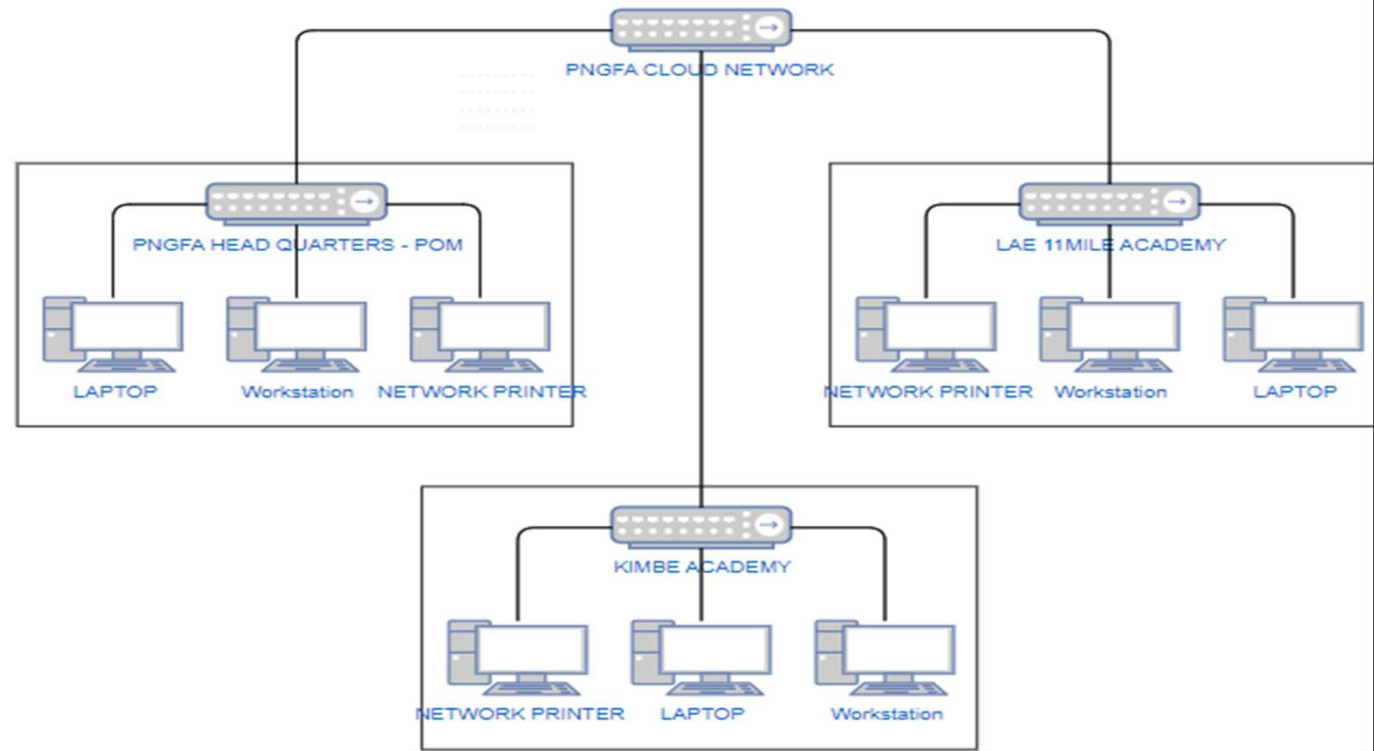
***@pngfootball.com.pg

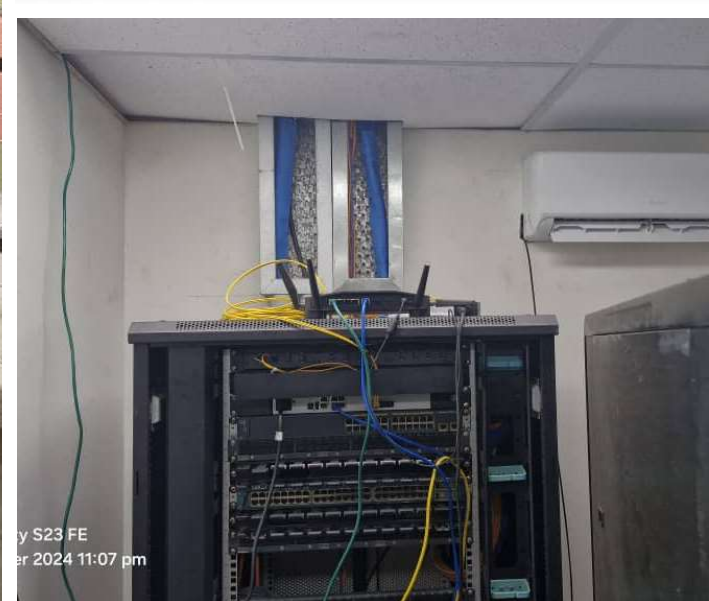
The Organization had identified that communication was a vital part of the smooth flow of operations. By using electronic message and having an email under the organizations banner is crucial for efficient and formal correspondence



2.NET WORK INFRASTRUCTURE

Internet
Local Area Network
Wi-Fi Access





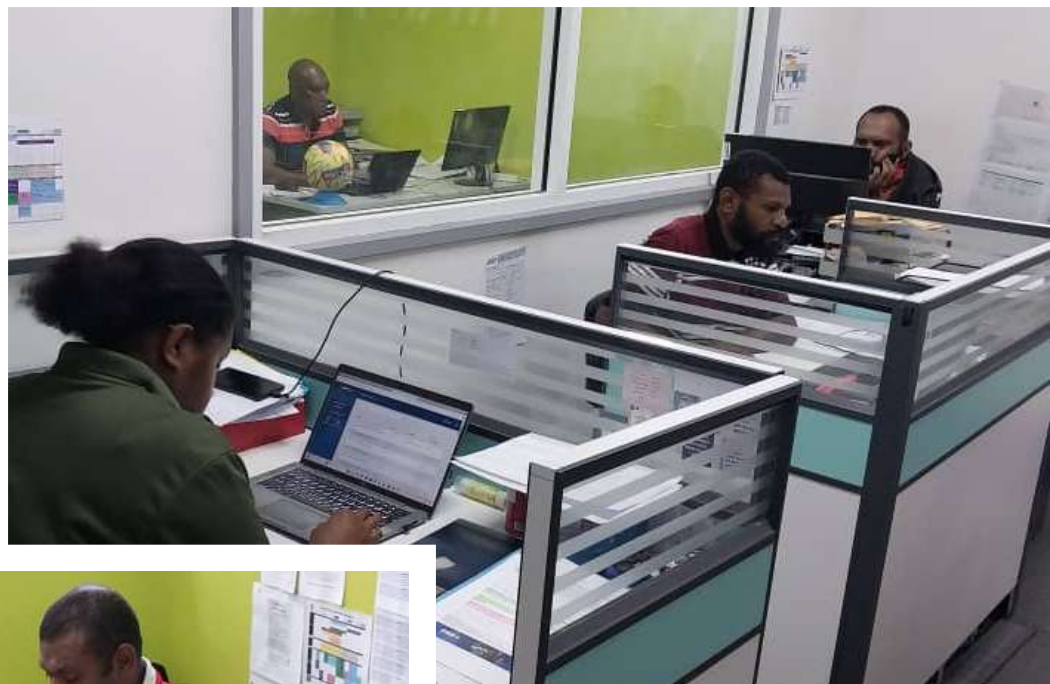
3. Work Tools & Equipment

PNGFA Staffs: Laptops, Desktops, Cameras & Video Recorders, binding Machines, Laminator Machines, Projectors , Printers for Divisions - (Technical & Refereeing)

Referees| Regional Coordinators – Laptops and Projectors were acquired as part of upskilling and Staff empowerment.

IT Support & Maintenance – PNGFA Operations

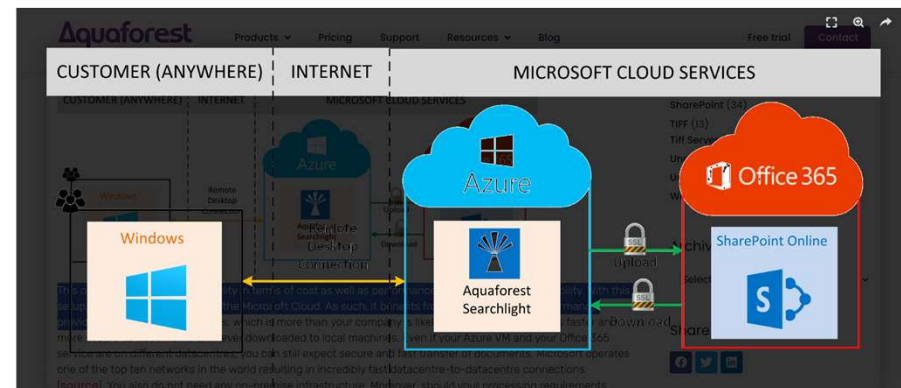
While we welcome the transformations and upgrading of our ICT infrastructure we also Maintain and service the existing ICT equipment/Infrastructure, upkeeping and provide support for all Staffs.





4. 365 Cloud Base File Share & Storage

- MIGRATION & INTERGRATION of EMAILS ,FILES|Data, Domain Host To 365 CLOUD Platform
- SharePoint – Department Folders , User Policies Online, File Sharing
- Secured Database System - 365 Platform



5. Livestreaming | FIFA+ & PNGFA

FIFA+

2023 has seen PNGFA's Sanctioned PSL Competition Fixtures being broadcasted On FIFA + Platform Showcasing our raw talent and exposing PNG Football to a wider audience globally.

PNGFA will use its business arm – **PNG Football Solutions Ltd** to take charge of our Broadcasting and Live Streaming as of next year 2024.



Full-Time

Hekari United FC Maintains Top Spot on the Ladder Table by Defeating
Lae City Dwellers FC 4 - 1 in the First Match of PSL Season 2024
Round 13 at Sir Ignatius Kilage Stadium , Lae [See more](#)



MATCH FIXTURES

PREMIER SOCCER LEAGUE 2024

ROUND 13

OCTOBER 12, 2024 | 12.00 PM | SIR IGANTIUS KILAGE STADIUM

 VS 

Full-Time

Lae City FC Held on in the second Half to win and maintain their push
for a top four (4) finish. ... [See more](#)



MATCH FIXTURES

PREMIER SOCCER LEAGUE 2024

ROUND 13

OCTOBER 12, 2024 | 15.00 PM | SIR IGNATIUS KILAGE STADIUM

 VS 

[See insights and ads](#)

[Boost post](#)

🔥 A massive showdown awaits! Gulf Komara, sitting second, takes on fourth-place United
Highlights FC in the final round of the regular season! Both teams are hungry for a spot in the
semifinals after big wins. Who will rise to the occasion?

Stream LIVE & FREE on FIFA+ 

[PNG Football Association](#)



PLUS.FIFA.COM

Gulf Komara FC v United Highlands FC | Premier Soccer League | Papua New
Guinea



7. PFS ICT PROJECT

- The Upgrading of PNGFA's Headquarter has enabled and allowed the ICT department to have Latest Network and Surveillance Infrastructure installed for our Security and Daily operations

Project is still Ongoing



6.PNGFA WEBSITE RE- DESIGN & DEVELOPMENT

Click Below to view

www.pngfootball.com.pg

END....