

Technical Activity Report

September - December 2023

**Prepared By
Mr. Harrison Kamake**



About the Report

This report aims to fulfil the following purposes:

- ❖ To record all the process and tools used in the Application / Proposal of the activities and Programs for 2023/2024 Technical Activity year.
- ❖ Collect suggestions and recommendations from the local Member Association and observers, so that the package can be improved for the future.
- ❖ To assess the effectiveness of the technical activities, education and programs based on implementation level and evaluation of the activities.

1. Introduction

In recent period, the interest in local Member Associations (MAs) in developing their local Associations.

Under the leadership of the Papua New Guinea Football Association General Secretary, Mr. Gordon Manub and the PNGFA Technical Team, heralded the beginning of a new phase in the technical progress and development of football in the country. Prior to Mr. Manub's appointment, a technical programme existed but was fragmented and in need of an overhaul. At present the Papua New Guinea Football Association Technical Department has submitted applications and is currently in the process of implementation that will provide a structured framework from grassroots level through to advanced senior level of ability.

The PNGFA Technical Team has identified a raft of key challenges the department faces in furthering the development of the game in the country. Some of these challenges include developing;

- Education Programmes to provide high quality training and education to coaches, instructors, referees, medical support personnel and administrators throughout the country;
- Developing programmes to foster community football and participation at clubs and schools; attracting men and women into coaching and refereeing.

Additional activities have included the application of the first Papua New Guinea Football Association

- Beach Soccer and
- Futsal

2. Achievements

○ FIFA - Technical Development Scheme (TDS)

The Papua New Guinea Football Association is now equipped to roll out and provide Technical Development Activities to all local Member Associations with the focus on the leadership capabilities within an MA to support the talent development scheme (TDS) implementation.



FIFA EXCHANGE KNOWLEDGE TEAM



PNGFA TEAM – TDS PROJECT



○ OFC Coaching Convention

Papua New Guinea Football Association (PNGFA) now has a membership status in the OFC coaching convention.



The OFC coaching convention aims to:

- ☐ Enable MAs to improve the standard of football coaching in their country.
- ☐ Ensure competent coaches across all levels of the game, with specific education that relates to the players that they are supporting.
- ☐ Develop and implement sustainable coach development programmes, supported by a skilled coach educator workforce.
- ☐ Support the development of sustainable and regulated licencing systems.
- ☐ Engage and retain more coaches in the game.
- ☐ Promote and share good practice across the region.

Papua New Guinea Football Association Member Associations will be fortunate enough to host Coaching and refereeing Courses / Seminars and all have received approval from OFC and PNGFA for the 2024 financial year enough to host Coaching and refereeing Courses / Seminars and all have received approval from OFC and PNGFA for the 2024 financial year.

Another first course that will be held in the country in 2024 will be a PNGFA organized seminar on the development of women's football where the representatives of the member associations of Papua New Guinea Football Association will in Lae for the Capacity Building Training to promote women's football. A number of Member Football Association will utilize the various Member Association courses available in PNGFA's selection to develop specific areas of their organisation, key areas concentrated on by Papua New Guinea Football Association include;

- Women's coaching, refereeing and futsal. Supplementing and building the variety of courses available at Member Associations
- The introduction of Papua New Guinea Football Association based qualifications and courses to further develop key areas within the local MAs

Detailed Accomplishments by Task *(Include all Task actions conducted during the reporting month.)*

Task1: Preparatory phase

In the first phase of the activity plan, we have prepared for the activities, this work includes logistical planning and instrument preparation for the activities.

Task 2: Implementation phase

Preliminary Analysis *(Include graphs and tables as necessary.)*

N/A

Data Collection *(Include raw and refine data.)*

N/A

Identify Problems or Issues Encountered and Proposed Solutions or Adjustments

The technical activities are to be implemented. The new preactivity dates are to be discussed and endorsed.

Goals and Anticipated Issues for the Succeeding Reporting Period

The preactivity (task 2) will be completed in January 2024 and the activity plan is on-going.

Detailed Analysis of the Progress of the Task Order to Date *(Discuss the Task Order schedule, progress being made toward goals of the Work Plan, explanation for any delays in completing tasks and/or activity goals.*

Task 1. In progress

Task 2. In progress





PNG

Football Association

Refereeing Department

KEY ACHIEVEMENTS 2023

- MA Courses

SIMBU



HEKARI



TABUBIL



LAE



- MA Courses

MT.HAGEN



KOUPA



FIFA MA REGIONAL INSTRUCTORS COURSE - POM



International Participations & Achievements

FIFA FUTURO III & OFC ELITE SEMINAR



Attended by:
Anna GON SOS, Noah KUSUNAN, David Yareboinen.
Jimmy WARAI

FIFA OLYMPICS QUALIFIER – AUCKLAND



Attended by: Jimmy Warai & David Yareboinen

Facilitating – Match Debrief and Analysis of Match Situations



International Participations & Achievements



VAR COURSE , SYDNEY.

David Yareboinen,
Noah Kusunan &
Stephanie Minan



International Participations & Achievements

Meeting the FIFA President in Qatar



Attended by: David Yareboinen & Noah Kusunan

Facilitating FIFA MA Course – Solomon Island & Cook Islands



International Participations & Achievements



Attended by: David
Yareboinen, Noah Kusunan,
Martin Keith & Stephanie
Minan

WCSL Participations & Achievements



ALL Women's Highlands
Conference Soccer League.
2 consecutive season
2022/2023

Total of 30 Women, Only 20
have officiated this season.



Women's Weekly Training for Hagen
based



WCSL Participations & Achievements

Women have played a vital role in football refereeing in 2023.



National Youth Soccer League – Northern Conference
Referee Coordinator, Referee Technical Instructor, Assessor &
Category 3 Assistant Referee



Women's Conference Soccer League – Northern Conference
Referee Coordinator, Referee Assessor & Technical Instructor

PNG FOOTBALL ASSOCIATION INC.



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PROJECTS & INFRASTRUCTURE - ANNUAL ACTIVITY REPORT 2023



❑ INTRODUCTION

- This is the Infrastructure Projects & Facilities Annual Report for the 2023 Operational Calendar Year. Under Projects and Facilities Department, we have 2023 Operational Plans and out from the plan, we have an Organizational Structure. From these plans and structure, all the activities are planned, aligned and executed accordingly.
- We do have quite a number of sub sections which employees, casuals and or our certified contractors who are working as well and are as follows;
 - ✓ Projects
 - ✓ Facilities
 - Security
 - Grounds
 - Cleaners
 - Maintenance Crews
- Under Projects we have various natures and magnitude currently in progress, hence; being categorized in different categories as follows;
 - ✓ FIFA Funded Projects – Major Projects. Currently we have;
 - PNG Football Stadium Maintenance/Fit-out Works,
 - Kimbe Education Centre Maintenance/Construction Works,
 - Lae Education Centre Maintenance/Construction Works,
 - Highlands Project
 - ✓ PNGFA Sanctioned NSL Conference Competitions Venue Preparations
 - Kimininga Oval/Pitch Facelift Works

❑ INTRODUCTION Contin....

- ✓ Education Centres Minor Maintenance/Construction/Upkeep Works
 - PNG Football Stadium Minor Operational Maintenance Works
 - Lae Education Centre Minor Operational Maintenance Works
 - Kimbe Education Centre Minor Operational Maintenance Works
- ✓ PNGFA's Sky View's Units Maintenance/Upkeep Works
 - Unit# 01 & 02 Maintenance Works

❑ FIFA FUNDED PROJECTS – Major Projects

1. PNG Football Stadium Maintenance/Fit-Out Works.

- Project Management Consultant is VX Designs.
- Contractor is Heduru Contractors Ltd.
- Project is approximately 90% Complete.
- Project is targeted to be completed by end of the year 2023.
- Partial end over of GS, Competitions, Technical Managers and Finance Offices already been made in November 2023 so these officers are starting to move offices.
- These Project is very significant to PNGFA as it provides very efficient office spaces, VIP Lounge Rooms for Corporate Companies to hire out yearly and etc...
- Re-arrangement of office spaces to cater for all the PNGFA Departmental Functions is very important as they dictates the delivery of programs, activities, etc...year in year out so with the maintenance of this office, things are looking very promising for PNGFA as a whole to progress at a more higher level in terms of Football Administrators working in good offices to deliver their programs, etc....

❑ FIFA FUNDED PROJECTS – Major Projects Cont...

2. Kimbe Education Centre Maintenance/Construction Works Cont..

- Project Management Consultant is PNG Pride Holdings Ltd.
- Project has 3 major separate scopes namely; General Building Maintenance, Fencing Works & Field of Play (FOP) Upgrade Works.
- After successful closed tender process, following contractors successfully won the projects;
 - i. Plumblin Construction for Fencing Works
 - ii. Simpika Limited for Building Maintenance Works
 - iii. FOP Upgrade Works to be constructed by PNGFA Turf Maintenance Team
- Project is currently stalled.
- This project, if constructed were supposed to be another PNGFA Education Centre being based out from NGI Region and can benefit all the provinces across that part of the region.
- Further clearance will be sort from PNGFA Counsel so this project's construction contracts can be terminated for now.

3. Lae Education Centre Maintenance/Construction Works.

- Project Management Consultant is Eastral Ltd. However, due to long delay of the projects procurement process, they left.
- A submission is made to Exco through the Office of the General Secretary to get their approval if we can use Kimbe Project Managers instead of going out to tender again to re-appoint a new Project Manager.
- Project has 2 major separate scopes namely; i. General Building Maintenance Works, & ii. Electrical Reticulation Works,
- A Closed re-tendering had gone out and couple of reputable bidders are showing interest and are actually in the bidding process.

❑ FIFA FUNDED PROJECTS – Major Projects Cont...

3. Lae Education Centre Maintenance/Construction Works.

- This Major Project is again basically the maintenance and Upkeeping of the entire existing facilities.
- We have almost a lot of structures at the Education Centre giving way already due to prolonged maintenance issues.
- These facilities, once maintained, will provide another very supportive environment where all our scheduled Technical and Competition's activities shall be accommodated and performed/run there.
- This maintenance works are not a waste of time, etc....but is very important towards assisting PNGFA as a whole in achieving its sanctioned programs and schedules, etc....

4. Highlands Project.

- Once PNGFA President/General Secretary and The Esco Members confirms a land, Highlands Project can begin planning and further documentation Works.

❑ FIFA FUNDED PROJECTS – Proposed Projects

1. PFS Head Quarter Accommodation & Pitch Maintenance Works

- Feasibility Studies & Proposal Documentation to commence once all approvals are granted.

2. Lae Education Centre Mini Stadium Construction Works

- Feasibility Studies & Proposal Documentation to commence once all approvals are granted.



❑ FIFA FUNDED PROJECTS – Proposed Projects Cont....

3. 4 x MAs Pitch Maintenance/Resurfacing Works

- Feasibility Studies & Proposal Documentation to commence once all approvals are granted.
- PNGFA President and his Exco Members pre-rogative to assist the MAs achieve a good playing pitches at the MA levels.

❑ PNGFA SANCTIONED COMPETITIONS VENUE PREPARATIONS

1. Competitions Venue Preparations Nationwide

- This is another Maintenance Category where Projects & Facilities Dept. steps in to assist Comps. Dept. to prepare selected venues around the country that will be the hosts for any comp as per Comp. Dept. sanction schedules.

❑ EDUCATION CENTRES MINOR MAINTENANCE/UPKEEP WORKS

1. PNG Football Stadium Head Office, Lae Education Centre & Kimbe Education Centre

- All these education centers as well as Football Stadium do have existing facilities/assets where operational maintenance is also being frequently looked after.
- Good number of OPEX being spent on this part of the section as well.
- We have a well structured department where all issues are managed and rectified at one go when they pop up. For example, standby gen-set service and maintenance works, change rooms air conditioning units service repair works and etc....

□ SKY VIEW'S PNGFA UNITS MINOR MAINTENANCE/UPKEEP WORKS

1. Unit #01 & 02 Minor Maintenance Works.

- Scheduled maintenance works to these units being carried out so that to keep the place conducive for usage.



PHOTOS FOR THE DIFFERENT PROJECTS

1. PNG FOOTBALL STADIUM MAINTENANCE/FIT-OUT WORKS

8

1. SECOND FLOOR LEVEL CURRENT PROGRESS



PHOTOS FOR THE DIFFERENT PROJECTS

1. PNG FOOTBALL STADIUM MAINTENANCE/FIT-OUT WORKS

9

2. FIRST FLOOR LEVEL CURRENT PROGRESS



PHOTOS FOR THE DIFFERENT PROJECTS

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2. KIMBE EDUCATION CENTRE MAINT./CONSTRUCTION WORKS



PHOTOS FOR THE DIFFERENT PROJECTS

11

2. KIMBE EDUCATION CENTRE MAINT./CONSTRUCTION WORKS



PHOTOS FOR THE DIFFERENT PROJECTS

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3. LAE EDUCATION CENTRE MAINT./CONSTRUCTION WORKS



PNG Football Assoc. Lae Education Centre – Maintenance Works

Solar Powered Tower Lights Maintenance Works



Dormitory Building Maintenance Works



PNG Football Assoc. Lae Education Centre – Maintenance Works

2 x 3 Bedroom Stand Alone Units Maintenance Works



1 x 3 Bedroom Duplex Unit Maintenance Works



PHOTOS FOR THE DIFFERENT PROJECTS

15

5. SME PROJECTS - PNG FOOTBALL STADIUM



PHOTOS FOR THE DIFFERENT PROJECTS

16

6. COMPETITIONS VENUE PREPARATIONS - KIMININGA OVAL



PHOTOS FOR THE DIFFERENT PROJECTS

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Summary:

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❑ In Conclusion

- PNGFA Project Management Unit has a lot of confidence that all these Infrastructure Projects will be successfully completed and delivered going forward since we now have a FIFA dedicated Project Account to manage and control all Project Funds.
- Whilst working on the existing projects, FIFA/OFC has also unveiled its Programs going forward towards 2025 and 2026, hence; planning for the Infrastructure Development of these upcoming events has also been started.



End of the Presentation.



Thankyou!

By: Wane Wapung
FIFA/PNGFA Projects & Facilities Dept.



ACTIVITY REPORT 2023 COMPETITION DEPARTMENT





The beautiful game means many things to many different people. Our vision is to provide uncompromising support for more football formats that suit our diverse and eclectic population. In today's modern society, a one-size-fits-all approach is no longer relevant. Our ambition is to unite ALL aspects of the game. We want football in PNG to be inclusive, welcoming and encouraging for people from ALL backgrounds. It will be our mission to cater for different segments with different football needs. To achieve this, we will diversify the formats and programs we offer and develop structures through which these formats come to life.

TIMELINE OF EVENTS

28-03-2023	08-05-2023	31-05-2023	15-06-2023	18-06-2023	21-06-2023	30-06-2023
EOI Opens For all Competitions	NGI Eastern Conference Pre-Competition Organization Workshop	EOI Closes - Clubs Confirmed to Participate 13 NYSL 24 WCSL 8 PSL	National Youth Soccer League Soft Launch in Port Moresby	National Youth Soccer League 2023 season kicks off	Northern Conference Pre-Competition Organisation Workshop	Highlands Conference Pre- Competition Organisation Workshop

30-06-2023	01-07-2023	31-05-2023	16-07-2023	23-07-2023	24-07-2023	05-08-2023
WCSL & Premier Soccer League Soft Launch in Port Moresby	WCSL & Premier Soccer League 2023 season kicks off	Premier Soccer League Compliance Workshop held in Port Moresby	NYSL Last matches of first round	NYSL Second round of the competition resume	Second Registration Period Opens WCSL & PSL (Player Transfer Window)	Second Registration Period Closes for WCSL & PSL (Player Transfer Window)

12-08-2023	27-08-2023	03-08-2023	16-07-2023	23-07-2023	09-12-2023	16-12-2023
Premier Soccer League second round of the Competition resume	NYSL Semi Finals Play- offs	NYSL 3 rd & 4 th Play-offs and Grand Final	NYSL Last matches of first round	NYSL Second round of the competition resume	Premier Soccer League Semi Finals	Premier Soccer League 3 rd & 4 th Play- offs and Grand Final



NATIONAL YOUTH SOCCER LEAGUE 2023



13 Clubs were confirmed to participate in the inaugural National Youth Soccer League 2023 season. The competition uses three playing venue which is the PNGFA Education Centre in Lae and Laiwaden Oval in Madang for Northern. Southern Conference uses PNG Football Stadium in Port Moresby



SOUTHERN CONFERENCE

1. Hekari Academy FC
2. Central Amoana FC
3. Port Moresby Strikers FC
4. FC Genesis
5. Souths Aporo FC
6. Kempa FC

NORTHERN CONFERENCE

1. Northern Teens FC
2. PS United FC
3. Radza FC
4. Ramu Sugar FC
5. FC Golpu Stones
6. Madang FC
7. Sepik FC





NATIONAL YOUTH SOCCER LEAGUE 2023



For the first time the first edition of this event was held in Lae and Port Moresby. The inaugural youth competition kicks off on the 18th of June 2023 with six teams featured in Southern Conference and seven teams featured in Northern Conference.

The U-19 competition was focused on the development aspects with an emphasis on exposing young talents and building the next generation of players. The aim was also to positively impact the players, coaches and referees and enhance their performance on and off the field, to provide experience, inspire learning and to improve performance at the national level.

The teams were divided into two conferences of Southern and Northern with the top two finishers in the two-conference progressing to the semi-finals. The two winners of the semi finals progressing to the grand final, and the two losers to the third-place playoff. Central Amoana FC and Kempa FC top Southern Conference while in the Northern Conference saw Northern Teens FC finishing first and PS United FC settle for the second spot.

In the first semi-final in Port Moresby saw Central Amoana FC defeated Kempa FC 4-1, while in the second semi-final in Lae saw Northern Teens FC beat PS United FC 6-2. The win of Central Amoana FC and Northern Teens FC saw them through to the grand final while Kempa FC and PS United settle for the third-place playoff.

Kempa FC claimed the third place after beating PS United FC 5-4, while Northern Teens FC crowned the inaugural National Youth Soccer League champion after defeating Central Amoana FC 2-1.





NATIONAL YOUTH SOCCER LEAGUE 2023



2

Conference

13

Registered Clubs

325

Registered Players

38

Matches Played



WOMEN'S CONFERENCE SOCCER LEAGUE 2023



24 Clubs were confirmed to participate in the Women's Conference Soccer League 2023 season. The competition uses five playing venue which is the Sir Ignatius Kilage Stadium in Lae and Laiwaden Oval in Madang for Northern. Southern Conference uses Sir John Guise Stadium in Port Moresby, NGI Eastern Conference in Bougainville uses Hujena Oval and Highlands Conference uses Kimininga Police Barracks Oval

SOUTHERN CONFERENCE

1. Hekari United FC
2. Central Amoana FC
3. Port Moresby Strikers FC
4. Souths Hinamo FC
5. Bernice FC
6. Allies FC

NORTHERN CONFERENCE

1. Bara FC
2. FC Morobe Wawens
3. Rainy Lae FC
4. Sepik FC
5. Lae City Dwellers FC

HIGHLANDS CONFERENCE

1. Mt Hagen FC
2. Kuri FC
3. Kagua Erave FC
4. Mommers FC
5. Blue Kumuls FC
6. SHP FC
7. Simbu FC

NGI EASTERN CONFERENCE

1. Buka Atolls FC
2. Hamatana FC
3. Kiara FC
4. North Bougainville FC
5. South Bougainville FC
6. Central Bougainville FC
7. Simbu FC





WOMEN'S CONFERENCE SOCCER LEAGUE 2023



CONFERENCE STAGE

For the second year the annual women's competition again registered 24 clubs kicks off on the 1st of July 2023. The Conference Stage of the WCSL was held in four different locations, Bougainville, Port Moresby, Lae and Mt Hagen.

SOUTHERN CONFERENCE

Held in Port Moresby at PNG Football Stadium and featured six clubs which includes defending champion Hekari United FC. With ten wins and topping the Southern Conference, Hekari United FC were joined by Port Moresby Strikers FC as runners-up in the quarter-finals.

NORTHERN CONFERENCE

Hosted at the PNGFA Education Centre in Lae, this conference featured 2022 WCSL runners-up Bara FC along with Rainy Lae FC, Sepik FC from East Sepik province, FC Morobe Wawens and Lae City Dwellers FC. FC Morobe Wawens secured their place in the quarter-finals following 6 victories, a draw and a loss. They were joined by Lae City Dwellers FC.

NGI EASTERN CONFERENCE

The NGI Eastern Conference was held in the Autonomous Region of Bougainville at the Hutjena Oval where the winner of last year, Kiara FC were joined by Hamatana FC, Buka Atolls FC, North Bougainville FC, South Bougainville FC and Central Bougainville FC. North Bougainville topped the conference with relative ease scoring 36 goals from 9 wins and one loss. Also qualifying for the quarter-finals was Kiara FC.

HIGHLANDS CONFERENCE

Hosted at Kimininga Police Barracks Oval in Mt Hagen, Highlands Conference featured last years winner Mommers FC, Kagua Erave FC, Simbu FC, Mt Hagen FC, Kuri FC, Blue Kumuls FC and SHP FC of Mendi in Southern Highlands province. The undisputed queens of the Highlands Conference Mommers FC top the conference with 33 points, Blue Kumuls FC joined them in the quarter-finals after securing the second spot.

QUARTER FINALS

The quarter-finals of the competition were one-off matches held over the weekend of 30 September in four different locations. At PNG Football Stadium saw Hekari United belted Port Moresby Strikers FC 8-0. At Hutjena Oval in Buka, North Bougainville FC saw off Kiara FC 8-3 in a penalty shoot-out. In Mt Hagen, Mommers FC proved too strong for Blue Kumuls FC with a 3-0 victory and over in Lae, Lae City Dwellers FC forfeited FC Morobe Wawens for no-show with a score of 3-0 that earned them a spot in the semi-final.

SEMI FINALS

A draw decided the match-ups and Lae City Dwellers to host Mommers FC and Hekari United to host North Bougainville FC in the semi-finals play-off on 14 October. Lae City Dwellers come out 4-2 victorious over Mommers FC while Hekari United FC trashed North Bougainville FC 25-0. The win by Hekari United FC and Lae City Dwellers FC take both into the final.

FINALS

The winners were confirmed and the host venue for the final was in Port Moresby. The match kicked off with a good number of spectators eager to see which side to be crowned the WCSL 2023 champion. Hekari United FC proved too strong to beat Lae City Dwellers FC 4-0. The finals came after four months of competitive conference challenge in four regions.

The Champion Club of the Women's Competition will be representing Papua New Guinea in the OFC Women's Champions League next year.

Champion: Hekari United FC

Runners-up: Lae City Dwellers FC

Third Place: Wabag Mommers FC

Fourth Place: North Bougainville FC



WOMENS CONFERENCE SOCCER LEAGUE 2023



4

Conference

24

Registered Clubs

720

Registered Players

130

Matches Played





PREMIER SOCCER LEAGUE 2023



8 Clubs were confirmed to participate in the Premier Soccer League 2023 season. The competition uses three playing venue which is the Sir Ignatius Kilage Stadium in Lae, Laiwaden Oval in Madang and Sir John Guise Stadium in Port Moresby.



PREMIER SOCCER LEAGUE

1. Hekari United FC
2. Lae City FC
3. Lae City Dwellers FC
4. Port Moresby Strikers FC
5. United Highlands FC
6. Gulf Komara FC
7. FC Morobe Wawens
8. Madang FC





PREMIER SOCCER LEAGUE 2023



From 31 May PNG Football Association confirms eight teams to participate in the first edition of the Premier Soccer League. The competition got underway on the 1 July 2023 in Port Moresby and Lae featuring three Port Moresby-based teams, three Lae-based teams, and a team each from Madang and Highlands.

A total of 126 matches were played for five months which saw Hekari United FC topping the points table with 37 points followed by Port Moresby Strikers FC on 29 points, Lae City Dwellers FC on 24 points, Lae City FC on 23 points, Gulf Komara FC on 19 points, FC Morobe Wawens on 14 points, United Highlands FC on 10 points and Madang FC on zero.

After wrapping up the two round-robin stage, Hekari United FC, Port Moresby Strikers FC, Lae City Dwellers FC and Lae City FC are in the top four and qualify for the semi-final play-off.

The semi-final and final were confirmed to be held in Port Moresby on the 09 December and 16 December 2023.

The minor premier and the runners-up of the competition after the round-robin stage will be representing PNG in the OFC Champions League 2024.



PREMIER SOCCER LEAGUE 2023



8

Registered Clubs

200

Registered Players

60

Matches Played



ISSUES & CHALLENGES

ISSUES	CHALLENGES	OUTCOME & POSSIBLE OUTCOME	SOLUTION/RECOMMENDATION
➤ Clubs insecure financial state	<ul style="list-style-type: none"> Lack of sponsorship for clubs To engage service providers for longer terms. 	<ul style="list-style-type: none"> Clubs having limited playing strips Unable to meet player needs Inadequate suitable training facilities Lack of proper training equipments 	<ul style="list-style-type: none"> Increase affiliation fees Clubs financially sustainable
➤ Security	<ul style="list-style-type: none"> Lack of security and escort for teams travelling on highways to match locations 	<ul style="list-style-type: none"> Risk of being held up by criminal gangs High risk for violence against women to occur 	<ul style="list-style-type: none"> Needs to subsidize funds to teams for security escorts
➤ Lack of technical trained coaches	<ul style="list-style-type: none"> Lack of more women coaches participation 	<ul style="list-style-type: none"> Empower more women to coach Support current women Capacity Building programs 	<ul style="list-style-type: none"> Encourage technical department to create own philosophy based on our culture and environment Encourage more female participation in the women's game
➤ Competition started without a properly endorsed regulation	<ul style="list-style-type: none"> Unable to fully implemented required rules as regulated Hosting the competition without an endorsed regulation was a huge risk 	<ul style="list-style-type: none"> Use draft regulation to run competition 	<ul style="list-style-type: none"> Review and endorse regulation well before the start of the competition Ensure all participating clubs have a copy of the regulation
➤ Financial Management	<ul style="list-style-type: none"> Budget cut due to lack of sponsorship for the competition 	<ul style="list-style-type: none"> Affected flow of operations Caused delay and time management 	<ul style="list-style-type: none"> Seeking sponsorship Proper marketing strategy

CHALLENGES & WAY FORWARD



CHALLENGES

- Competition has no major sponsor
- Competition Regulation were not endorsed and circulated to teams
- No team managers workshop prior to the start of the competition
- No match venue/field visitation prior to the start of the competition
- Administration financial constraints
- Teams failure to meet deadline
- Competition kicks off with most teams failed to complete fees
- Not enough publicity and marketing of the game.

2024 WAY FORWARD

- 2024 Competition Calendar will be circulated to ALL organizations once approved by Ex Co to be captured in their 2024 sponsorship budget
- Increase Expression of Interest fee together with the team Registration Fee.
- Coaches poses C-License to coach at PNGFA sanction competitions
- Failure to meet deadline will result in teams penalised.
- Tougher penalty will be imposed on violence and field invasion
- Mandatory - Birth Certificate, passport and NID for all players participating in the all competition
- Compliance workshop
- Coaching course for coaches
- Referee refresher course



WE THANK YOU

To the football family of PNG; to everyone who supports and advocates for the game; to those who provided such valuable input to our game; and to every participant who loves this great game. We sincerely appreciate your support and ongoing contributions to football.



Member Association Services

January – November 2023 MA
Updates



5 x Associations recognised as Associate Members to PNGFA

The following Association are now recognized as Associate Members of PNGFA

1. Vanimmo Soccer Association – Completed on 26th of June 2021 (President Mr. Willie Labong)
2. Alotau Soccer Association – Completed on 12th of August 2021 (President Livinai Lepani)
3. Wewak Soccer Association – Completed on the 4th of April 2022 (President Judith Kumasi)
4. Popondetta Soccer Association – Completed 11/08/2022 (President Jean Norrie)
5. East New Britain Soccer Association – Completed 11/01/2023 (President Jerry Sapa)

Vanimo Soccer Association



Alotau Soccer Association



Wewak Football Association





Popondetta Soccer Association



East New Britain Soccer Association



Visits made to 7 x Associate MA whilst 2 x Associate MA still pending Visit. Total of 9 Provinces were Proposed to bring them into PNGFA Fold.

We are closer to archiving President Mr. Natto's vision of bringing in 9 Provinces to the Family of PNGFA that have been neglected for decades.

Summary

- Out of the 9 Provinces Proposed, 5 x Provinces have already completed their Election Process and are now Recognised as Associate Members of PNGFA and there are as follows; (Vanimo SA, Wewak SA, Alotau SA, Popondetta SA & East New Britain SA)
- New Island and Gulf Provinces have issues which is why they cannot be recognised as Associate Members as yet due to circumstances and difficulties faced, it is recommended to establish Gulf SA in Malalawa. There is also a need to revisit the New Ireland Soccer Association and establish contacts with people who have a passion for Football. Apparently, the committees in New Island have gone awal
- 2 Two provinces that are still pending PNGFA's are (1) Jiwaka Soccer Association & and (2) Hela Soccer Association. PNGFA will make a visit to these Provinces in 2024.
- Most of the full pledge Member Associations have run their competition despite hiccups whilst only 4 out of the 18 Member Associations failed to run their competition this year.



LAE OPERATIONS IN BRIEF

The Lae Education Center Car Park got a new facelift with gravels bought from PNG Aggregates.



LAE OPERATIONS IN BRIEF

The center is now light up with new installation of security lights. This is a new change made to the place after it was neglected since its establishment .



LAE OPERATIONS IN BRIEF

Major maintenance work done to the security lights at the main entrance gate, car park, and around the premises after it was neglected even it was due for maintenance. The center has also the solar lights installed for backup



LAE OPERATIONS IN BRIEF

Gave the Center a new look with repainting done to the stone walls and footpaths with the heavy duty marine paints to brighten up the area



LAE OPERATIONS IN BRIEF

The Center is also into growing flower plants to add life to the dry environment





End of the Report



Social Responsibility /Just Play program -2023

2023



Just Play Program is a Sport for the Development of 6 – 12 years funded by the Oceania Football Confederation in partnership with the PNG Football Association since 2022.

The Just Play program was piloted in NCD/Port Moresby in 2022 and extended to Lae, Morobe Province in 2023 in September 2023.

Just Play program 6 – 12 years is a learning package in the Health & Wash Curriculum with equipment and two added curricula – Gender Equality & Emergency Preparedness to be introduced in 2024.



**About Us
PNGFA Just Play
Facebook**

**Social Responsibility /Just Play
program 6 12 years**

KEY ACHIEVEMENTS - 2023



- Approved MOU with the Department of Education
- Draft Safeguarding Policy for children's program – Just Play
- Program kick start in Lae in September 2023 with 15 Just Play coaches – **5 schools / 9 classes & 6 communities**
- The current program NCD/Central covers. **12 schools with 21 classes participated in the Just Play program and 3 communities.**
- Four (4) Primary Schools in NCD have completed the first 8 sessions and three (3) primary schools completed the 16 sessions.
- First Review and post questionnaires undertaken to review impact for 2023 for monitoring & and evaluation purposes
- Total of 5 Social Responsibility/Just Play Staff and 10 volunteers in Port Moresby. & 15 JP TRAINED COACHES IN LAE

WORKSHOPS /INTERNATIONAL EVENTS

1. Just Play coaches workshop – Nadi/Fiji
2. Media & Communications – Auckland/NZ
3. Regional Safeguarding Workshop – Nadi/Fiji
4. Festival 23 – Sydney/Australia





1. **Social Responsibility Manager – Christine Wamala Uru**
2. **Just Play Coordinator – Sonia G Embane**
3. **Monitoring & Evaluation officer – Micky Tamarua**
4. **Play Development Officer – Ranu Garia**
5. **Just Play Development Officer - Dagu Nihara**

PROPOSED WORKPLAN 2024 -

1. **Buka**
2. **Madang**
3. **Wewak**
4. **Central – Rigo**
5. **Mt Hagen**
6. **Popondetta**
7. **Kimbe/Rabaul**

Thank you



PNG FOOTBALL ASSOCIATION

BEACH SOCCER ACHIEVEMENTS 2023



INTRODUCTION

Beach Soccer plays a major and vital role to developing very skillful and talented soccer players. It makes you think fast, and act and make decisions in a very fast pace of the game in a small space and it also reveals your football skills, quality, stamina, fitness and conditioning when playing on an uneven surface and a small pitch.

Talents have to be identified and developed through discipline, loyalty and commitment to see the growth of Beach Soccer in Papua New Guinea.



BEACH SOCCER ACHIEVEMENT 2023

BIRTH OF MOUKELE BEACH SOCCER ASSOCIATION 2023

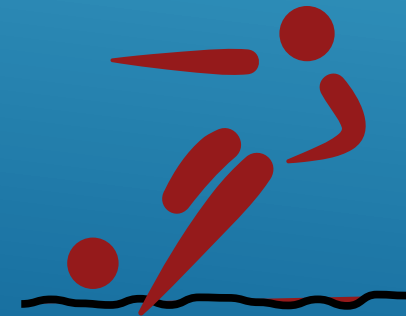
MOUKELE BEACH SOCCER ASSOCIATION PRESIDENT MR JOEL KEIMELO APPROACHED THE PNGFA TECHNICAL DEPARTMENT TO REGISTER MOUKELE BEACH SOCCER ASSOCIATION AND COMMITTED ITSELF TO BE THE LEADING BEACH SOCCER ASSOCIATION FOR PNGFA IN PAPUA NEW GUINEA GOING FORWARD.



**PNGFA TEAM AND EXECUTIVES VISITING MOUKELE BEACH SOCCER ASSOCIATION ON DISCUSSION
ON A WAYFOWRD ON THEIR FIRST VISIT TO THE FISHERMAN ISLAND.**



**PNGFA Continued Guidance and Support in Honoring its
Commitment to Moukele Beach Soccer Association.**



PNGFA TEAM AND EXECUTIVES VISITING MOUKELE BEACH SOCCER ASSOCIATION ON THEIR SECOND VISIT TO THE FISHERMAN ISLAND TOGETHER WITH FIFA AND OFC REPS.



PNGFA TECHNICAL DEPARTMENT ACHIEVEMENT 2023

PNGFA BEACH SOCCER & FUTSAL DEVELOPMENT OFFICER TONGA ESIRA ATTENDING THE OFC BEACH SOCCER NATIONS CUP 2023 WORKSHOP IN TAHITI AND WAS ALSO BEING PART OF THE OFC TECHNICAL STUDY GROUP (TSG) IN PROVIDING SPECIFIC AND ACCURATE TECHNICAL INFORMATION TO THE OFC TECHNICAL TEAM.

The FIFA/OFC Beach Soccer Development Workshop 2023 was Hosted by the Federation Football Tahiti (FTF) and Facilitated by the Oceania Football Confederation – OFC



Angelo Schirinzi
Switzerland Coach/FIFA Beach Soccer Consultant



Paul Toohey
OFC Beach Soccer Development Officer



Juliano Schmeling
OFC Futsal and Coach Educator and Team Leader OFC TSG



Stephanie Spielmann
OFC Women's Football Consultant



PNGFA TECHNICAL DEPARTMENT ACHIEVEMENT 2023

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Beach Soccer in Papua New Guinea Presentation by Tonga Esira



PNGFA TECHNICAL DEPARTMENT ACHIEVEMENT 2023

AFTER RETURNING FROM TAHITI AND ATTENDING THE FIRST EVER BEACH SOCCER GRAND FINAL IN THE HISTORY OF PNG FOOTBALL ASSOCIATION AND PNG FOR MOUKELE BEACH SOCCER ASSOCIATION WITNESSED BY THE PREIDENT OF PNGFA, HIS EXECUTIVES AND STAFFS.



Beach Soccer & Futsal Strategy 2024 – 2026

OUR VISION: To be the Leading Football Nation in the Region and INSPIRE to EXCEL on the World Stage.

PNG Football Association has a clear Vision for Futsal and Beach Soccer in Papua New Guinea and its Bold Vision in moving it forward. Futsal and Beach Soccer for ALL.

For Futsal and Beach Soccer, its about Uniting, Inspiring and Enabling Papua New Guineans to Live and Love Futsal and Beach Soccer for Life.

Futsal and Beach Soccer in PNG has the opportunity to Lead the sport into its own future and seeing more Papua New Guineans play and Love the Game.

This newly developed strategy is designed to ensure we build on this positive momentum, delivering on todays requirements while putting in place key initiatives that will sustain the growth of the game into the future.

Its exciting to be part of the Futsal and Beach Soccer in PNG as partners, members, Futsal & Beach Soccer Community and Sponsors as we look forward to create an even brighter future.



Beach Soccer & Futsal Strategy 2024 – 2026

OUR MISSION: To Effectively Manage and Grow Football with Integrity and Commitment at All Levels of Community Participation in Nation Building .

PNG Football Association exist to develop and grow Futsal and Beach Soccer by Leading and Supporting Clubs, Coaches, Referees and Stakeholders to provide exciting and enjoyable experiences for all Papua New Guineans.

PNGFA recognizes that Futsal and Beach Soccer represents a key opportunity to unlock and increase participation and growth in the game and support the delivery of the Key pillars of PNGFA Strategic Plan.

Whoever you are, Whatever your age, Wherever you're from or Whatever your story is, Football has the Power to Inspire and Unite us All.

PNGFA Futsal and Beach Soccer focuses on:
Uniting Futsal and Beach Soccer in PNG
Governance and Management of the Game
Engaging with all our Members, stakeholders, partners and the Government.



Beach Soccer & Futsal Strategy 2024 – 2026

COMPETITION: Working together with the PNGFA Competition Department aligning all Competition and Tournament with the PNGFA, OFC and FIFA Calendar in achieving all its Aims and Goals.

Pilot Project - Futsal Competition

PNGFA Competition Department will run a Futsal Competition for Three months (February – April 2024) in Port Moresby, Lae and Wewak in preparation for the OFC Futsal Nations Cup 2024.

During the Competition, The PNGFA Technical Team will scout Players for the OFC Futsal Nations Cup for both Men and Women.

Beach Soccer Competition

PNGFA Competitions Department together with the Technical Department will be focused on Moukele Beach Soccer Association for any OFC Tournaments while we start to develop other Centers or Member Associations going forward.

PNGFA will soon launch out to the other Three Regions of PNG going forward in making sure Futsal and Beach Soccer reaches all provinces of Papua New Guinea.



Beach Soccer & Futsal Strategy 2024 – 2026

FACILITIES:

The PNGFA Project Department will work together with the PNGFA Competitions, Technical and other Departments in PNGFA in making sure proper playing turfs, proper equipment and all should be in right measurement of the FIFA Laws of the Game Rules and Regulations being provided and use for PNGFA Futsal and Beach Soccer Competitions and Tournaments going forward.





Marketing & Branding Yearly Report

2023

Key Achievements for 2023

OFC Women's Championship League 2023



- Vehicle Branding for the Competing Teams (x 5 Teams)
- Securing Suppliers for Branding, Aframes, Arch, Ball Podium, Dugouts
- Designing the LOC Logo
- Securing x 2 Sponsors, CPL for Water and Telikom PNG for Internet, Handsets and sim cards

❑ Refresh PNGFA Logo, New Logo Designs for the Premier Soccer League, Women's Conference Soccer League & National Youth Soccer League with Beach Soccer & Futsal



Summary

- ❑ Regardless of the limited funding, Marketing & Branding has tried to support each and every department within PNGFA, with the continuous support and assistance from the President and the General Secretary.
- ❑ So far the rebranding process has begun with Port Moresby , and we would like to expand out into the other regions as well next year.
- ❑ With the guidance and support of our General Secretary (Mr Manub), the Marketing & Branding of PNGFA has moved a step up to change the look and feel of PNGFA.
- ❑ The Marketing & Branding Plan and budget for 2024 has been submitted and we look forward in changing and implementing as much as possible for each and every region within PNG.

PNG FOOTBALL ASSOCIATION

MEDIA HIGHLIGHTS 2023



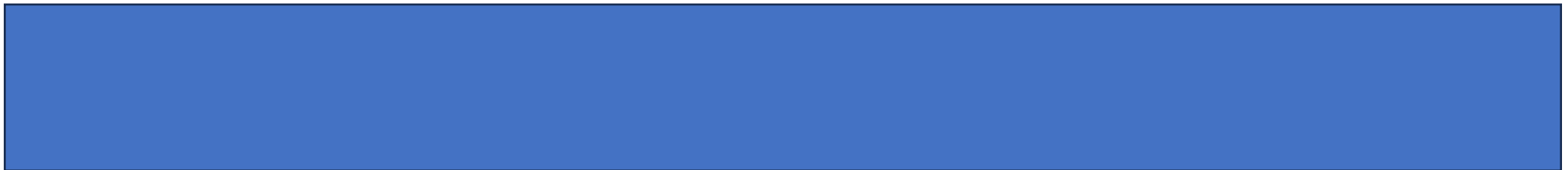
Introduction

- *THE Media and Communication Department or Division within PNG Football Association has its share of challenges in 2023 football season.*
-
- *Under the vibrant leadership of President John Kapi Natto, the Media and Communication was playing a greater role in supporting PNG Football Association core business which is the Competition and the Technical.*
-
- *PNGFA Media and Communication has identified a raft of key challenges to further strengthens and development of the game in the country.*
-



Some of the areas includes:

- * *Each Competition to have their own Media and Communication Department*
- *Women Conference Soccer League, National Youth Soccer League, National Premier League (Men) and the Social Responsibility (Just Play).*
- *One area of reaching the soccer populace includes improved Live-Streaming activities for all our PNGFA-sanctioned matches,*
- *Work closely with Marketing and Branding Department to commercialise football in anticipation of increased revenues from sales of ticket on was doing its bit in providing publicity and mileage on the core business of football which is supporting the Competition and the Technical Departments.*
- *The most difficult challenges is production of live-streaming of matches in Port Moresby and around the country because our video cameras along with accessories were stolen at the PNGFA office (Sir John Guise Stadium)*



Achievements.

- *In close working relationship with our Media Partners which include local newspapers namely Post Courier, the National Newspaper, The Sunday Bulletin, The Sunday Chronicle, PNG Loop Sports, and the television station include NBC TV, EMTV and TV Wan Sports*
- *With the support of our partners, PNGFA Media and Communication in collaboration with Oceania Football Association (OFC) delivered the most successful inaugural 2023 OFC Women Club Championships at Sir Hubert Murray Stadium.*
- *We have two or three pages in a day for the duration of the Women Club Championships splashing whole over two daily newspapers, the Post Courier and the the National. The NBC TV also gave a lot of airtimes in news and sports segment on the Women's Club championships including the weekly newspapers in particular The Sunday Bulletin and The Sunday Chronicle.*
- *With the proposed budget to purchase new Live-Streaming Equipment, the PNGFA Media and the Communications Department hope to do the Live-Streaming of Matches with FIFA +*



Recommendations Going Forward

- **RECOMMENDATION GOING FORWARD**

- *WITH the advent of social media, PNGFA Media and Communication has difficult task in monitoring good football stories going out to public.*
- *The Department (Media & Comms) need capacity in terms of recruitment of new staff and also purchasing of new equipment (video camera and its accessories) for live-streaming purposes or TV Production.*
- *Take stock of all Media and Communication Equipments including servicing them,*



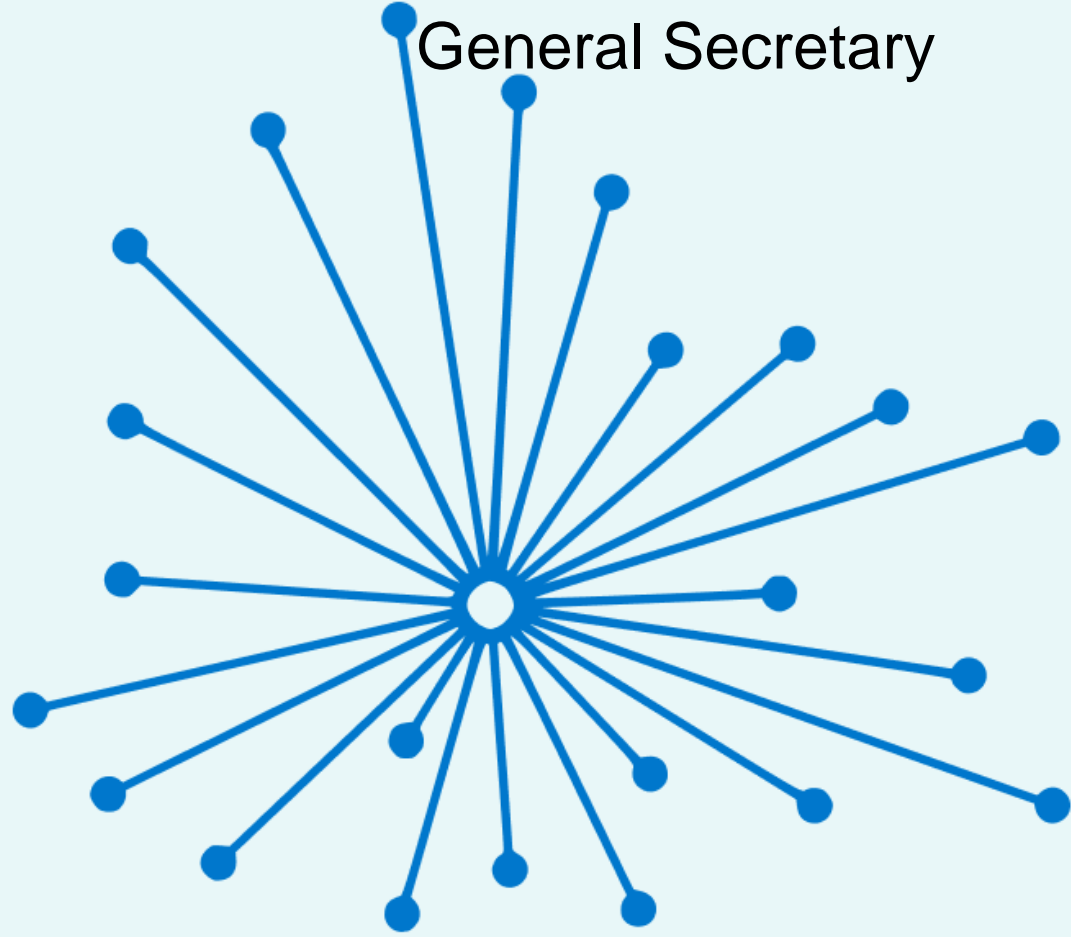


ICT Activity Report 2023

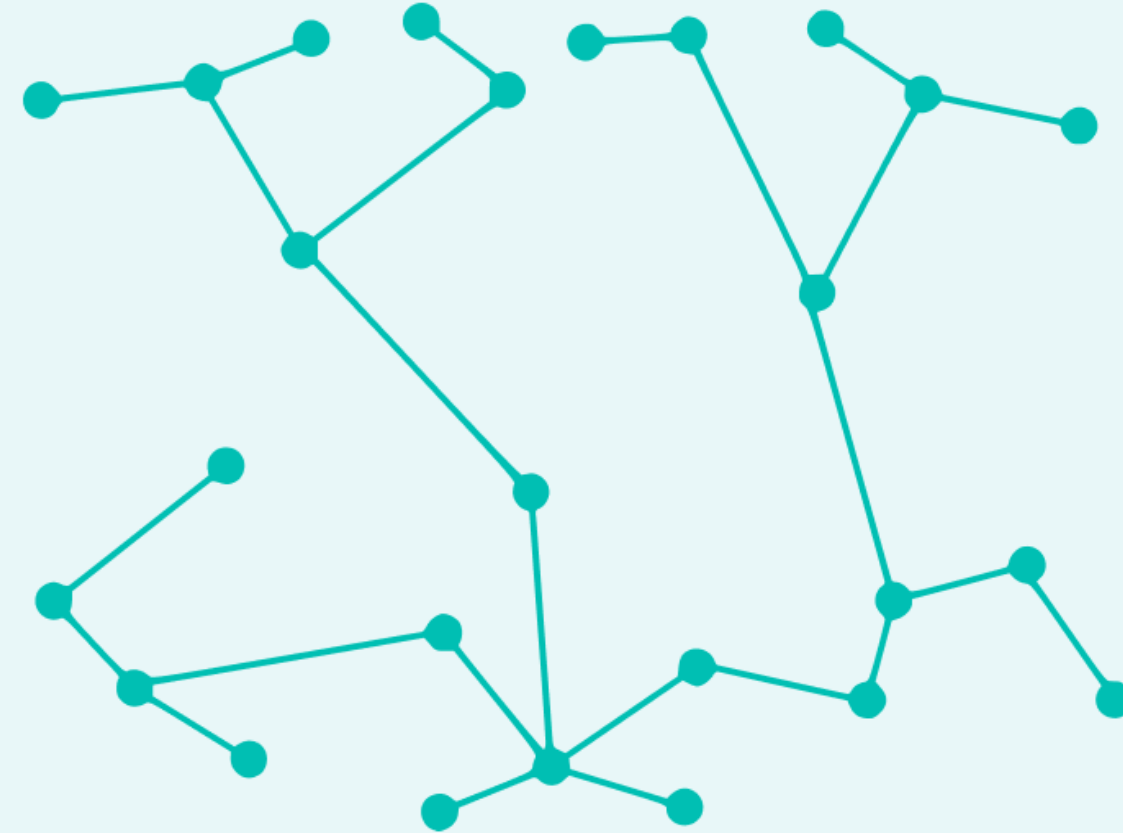


Centralized ICT

The ICT department has gone through a lot of transformation in 2023 under the Leadership of Our Good President and his General Secretary



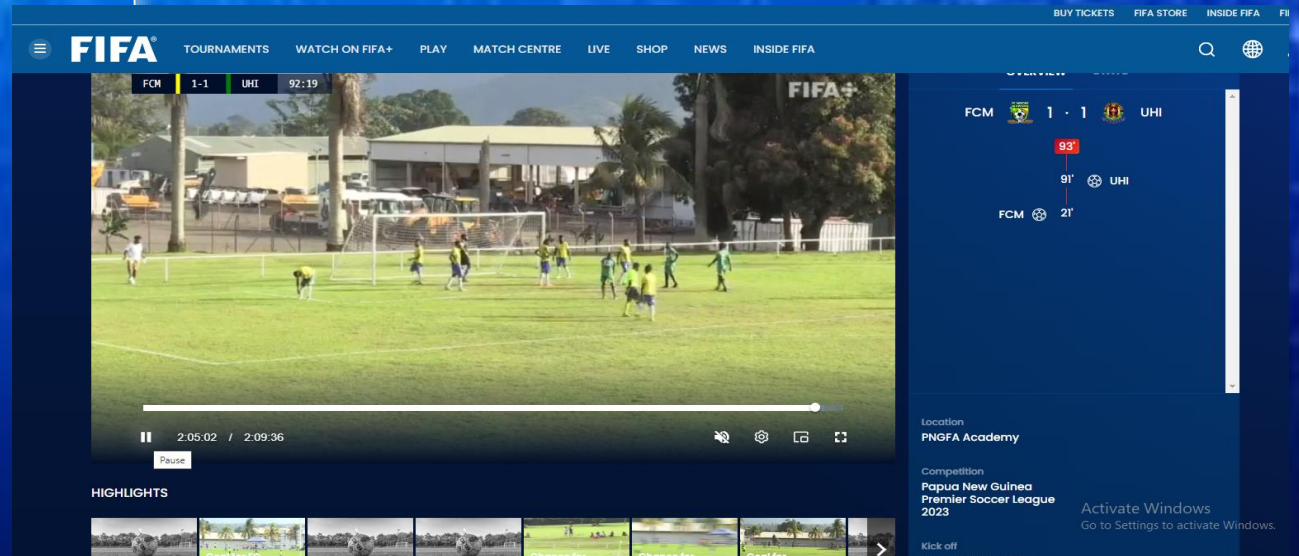
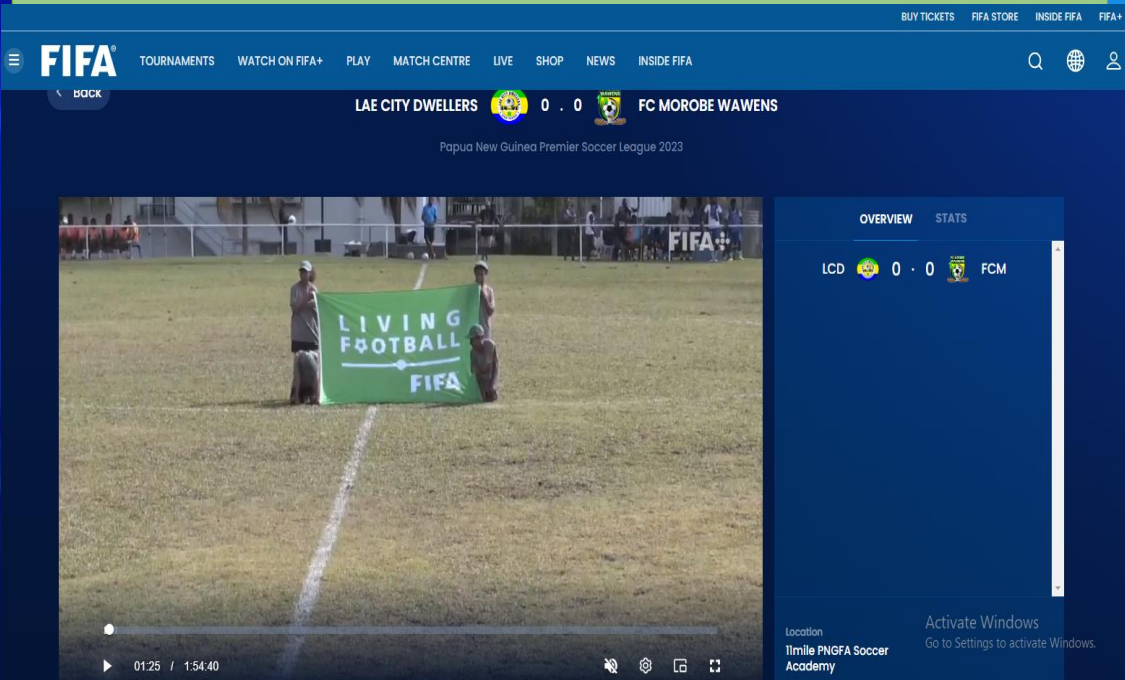
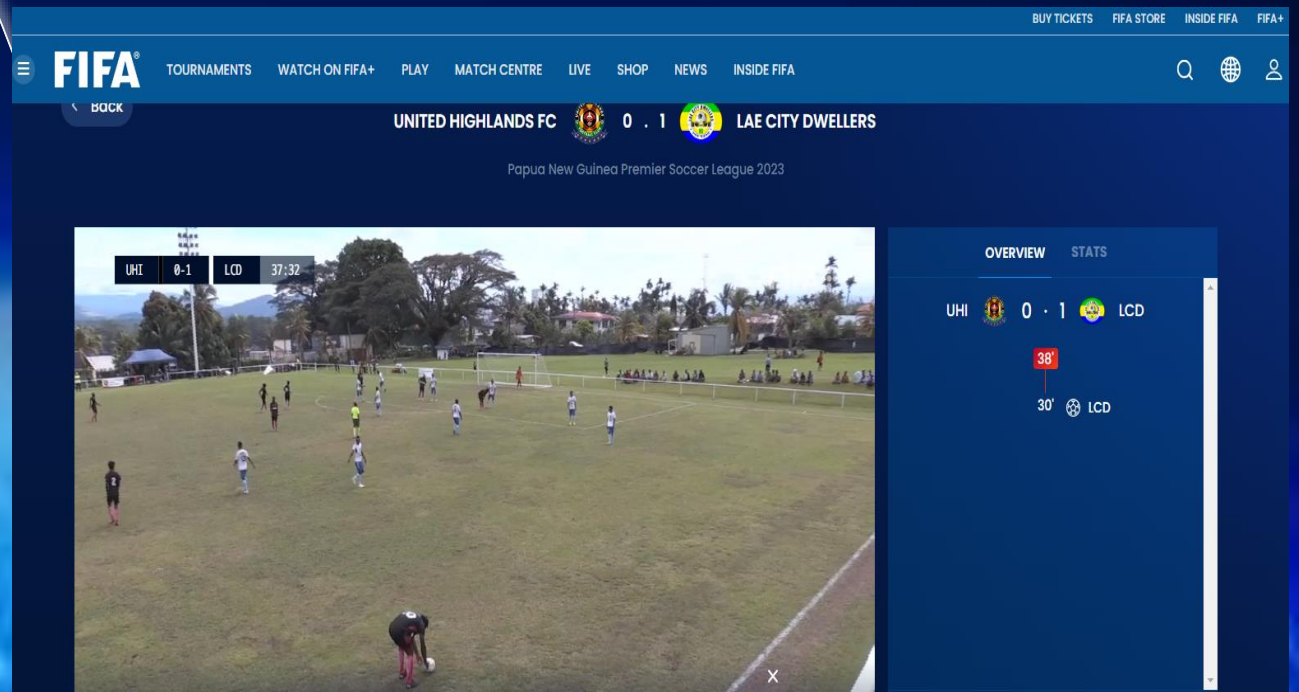
Decentralized ICT



FIFA+

2023 has seen PNGFA's Sanctioned PSL Competition Fixtures being broadcasted On FIFA + Platform Showcasing our raw talent and exposing PNG Football to a wider audience globally.

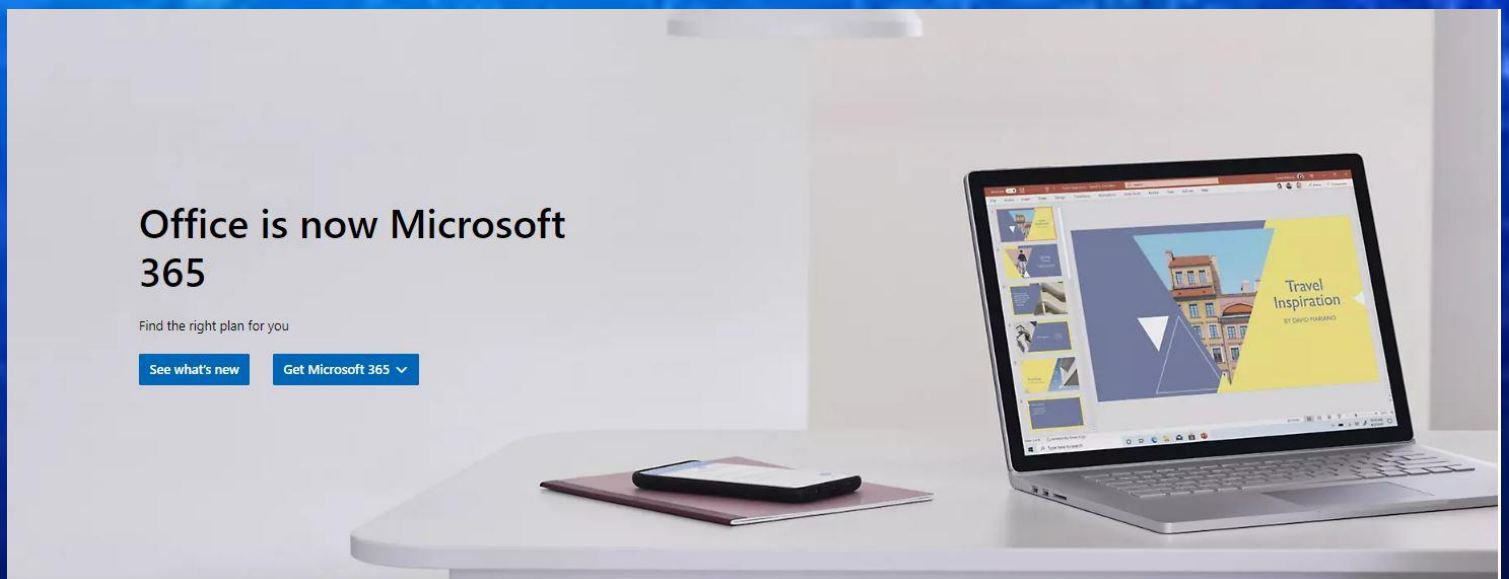
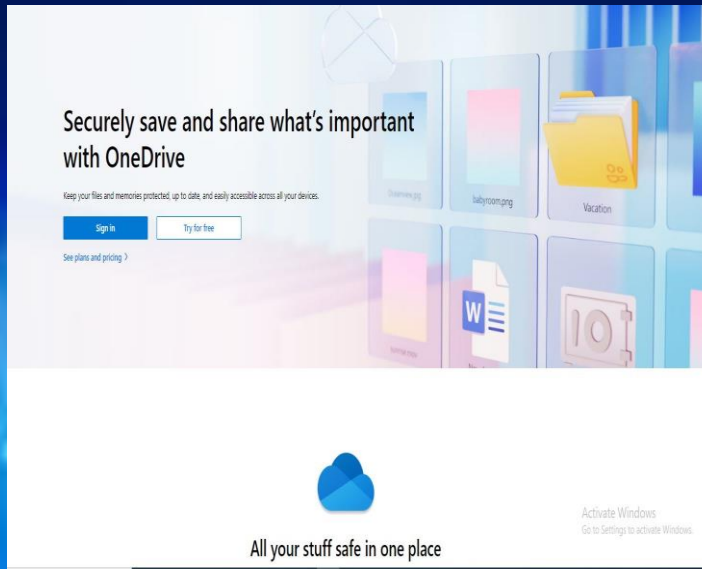
PNGFA will use its business arm – **PNG Football Solutions Ltd** to take charge of our Broadcasting and Live Streaming as of next year 2024



DIGIITAL MIGRATION Cloud Based Storage and Data Security

We are moving towards digitalization which is to migrate and keep our data and Information secured on cloud as part of transformation

We're considering options and gathering information on which Cloud Base System is suitable and user friendly at the same time accessible to us.



PFS ICT PROJECT

The Upgrading of PNGFA's Headquarter has enabled and allowed the ICT department to have Latest Network and Surveillance Infrastructure installed for our Security and Daily operations. Work is still underway and expected to be completed by end of 2023.



IT Support & Maintenance – PNGFA Operations

While we welcome the transformations and upgrading of our ICT infrastructure we also Maintain and service the existing ICT equipment/Infrastructure, upkeeping and provide support for all Staffs.



2023 has been tough for the ICT Dept However we have managed to deliver and fulfill some of our goals and ambitions and we look forward to be better in 2024 under the Leadership of our Good President and the General Secretary.

Thank you for Watching ! We wish you all a Merry Christmas and a Happy New Year

